



# Our Family Tree

SPRING 2006  
VOLUME 12  
NUMBER 1



*A Newsletter for the Employees and Friends of Wright Tree Service*

## ***IT'S A CLEAN SWEEP!*** MOUNTAIN STATES WINS BOTH SAFETY AWARDS FOR 2005



*Congratulations to Mountain States Division for winning both the "Lowest Incident Rate" and the "Most Improved Incident Rate" awards for 2005. The trophies were presented at the Annual Meeting Banquet at the Marriott Hotel in West Des Moines, IA. Left to right, S.E.T. Director Keith Sheriff, Mountain States Division Manager Kirk Schuster, Mountain States Safety Supervisor Nick Fox and President/CEO Scott Packard.*

# News from the Branches

## CENTRAL DIVISION

### A Class Act!

The home office received a call from a man who, while traveling from Marshalltown IA to Des Moines IA, came upon a long funeral procession going the other way. The motorist noticed two WTS crews who had pulled their trucks onto the shoulder to let the funeral procession pass by. What really impressed the motorist? Our crew members had removed their hard hats and placed them over their heart as the procession passed by. The man called the home office with the hope that these employees could be identified and commended. And indeed they should be for this inspiring act of respect. Hats off to **Foremen Tom Allen and Shon Plate** and **Trimmers Michael Saltzman and James Williamson**. Their **General Foreman** is **Wes Langford**.

### Volunteer Firefighters?

While trimming trees in Salix IA, a suburb of Sioux City IA, **Foreman Jeremy Cason** and **Trimmer Ted Homan** noticed a cloud of smoke coming from a home nearby. Ted notified the fire department but by the time he and Jeremy reached the house, it was engulfed in flames. Jeremy and Ted found

an 84-year-old woman lying outside and moved her to a safer location. The woman was taken to a hospital and later released with no injuries. Congratulations to Jeremy and Ted for their alertness in this situation. Their **General Foreman** is **Cory Edwards**. (See photo on page 13).

### Short But Oh So Sweet!

Forester James Puentes of MidAmerican Energy emailed a commendation to **General Foreman Doug Hansen** concerning one of his crews. The utility customer in Milan IL wanted to compliment the gentlemen who were out at her residence. The customer was "pleased with the tree trimming and the customer service the crew provided." The crew was made up of **Foreman Rick Gaunt** and **Trimmers Mike Foulks and Dennis Rubitsky**. Thanks, men, for making us look good again!

### Big Shoes To Fill!

**Executive Vice President Bob Myers** received a glowing note from Craig Lampson, Line Superintendent for the Caney Valley Electric Cooperative Association, praising retiring **General Foreman Charlie**

**McClure**. In his letter Craig wrote: "Charlie has been a pleasure to work with over the years. He understood that, as a small rural cooperative, we, as others in the state of Kansas, were different compared to larger, investor-owned utilities. I felt that our one crew was just as important to him as several at other places. His efforts and the working relationship we had with him will be truly missed." Craig concluded that he was looking forward to a continuing relationship with WTS and new **General Foreman Brandon Magee**. Thank you, Craig – we deeply appreciate your kind words and we know Charlie will, too.

### A Townful Of Thanks!

Linda Cox, the mayor of Salix IA, a suburb of Sioux City IA, sent a letter to Mark Nibaur of MidAmerican Energy, thanking "the Sioux City crews of Wright Tree Service for the safe and professional trimming of our town." Linda also expressed her thanks to the crews for supplying wood chips which were used for mulching trees and weed control at the city park. Her letter concluded with a pat on the back to WTS and **General Foreman Cory Edwards**. Thank you, Cory, for impressing this entire town and thanks, too, to your professional crew, **Foreman Jeremy Cason** and **Trimmer Ted Homan**.

### Mark These Words!

An email sent to the home office by a KPL customer in Linwood KS singled out **Foreman Mark Owens** for his excellent work. "Mark went out of his way to make sure he talked to me about what to trim beforehand and was very careful and courteous," the email stated. The email concluded: "He did a great job and I appreciate good customer service." And we appreciate Mark for representing WTS so admirably. **Roger Farley** is his **General Foreman**.

### Great Praise From Kansas!

A Topeka KS couple emailed the home office, praising the work done in their neighborhood by WTS. "Your company has been working in our very wooded neighborhood for over a week and just finished today," the email read. "We want you to know how much we appreciate this fine group of men. They were gentlemen in every way and so very accommodating while getting the job done. We enjoyed watching them. Their skill and expertise is certainly admired and appreciated. While sometimes you probably receive complaints and disagreements, we want you to know that we have NO complaints and, in





Trimmers **Chris Lemke, Dominic Thieme, Ed Koester, Mitch Gajewski, Mike Orzel** and **David Brandenburg**.

### A Heavy Load For The Stork

**Foreman Al Hurst, Jr.** and his wife Mary are looking forward to becoming grandparents for the first time – and it looks like twins, a boy and a girl. Former Groundman **Patrick Schuchmann** and his wife Kim are the expectant parents.

## DIVISION 45

### Kudos From Kentucky!

A customer of Kentucky Utilities in Lexington KY was highly complimentary about a WTS crew in this email to the utility: "I was very pleased and impressed with their dedication to the task, their professionalism and their attention to my concerns and needs for the protection of my property. I am thankful for their hard work and courtesies." Just another example of concern for the customer by **Foreman Darrell Banks** and **Trimmer Martin Delarosa**. Their **General Foreman** is **Cory Kobernick**.

## MOUNTAIN STATES

### "An Unqualified Success!"

**Michael Marett**, President of the Utah Community Forest

Council and the Utah Chapter of ISA, wrote **Safety Supervisor Nick Fox** in gratitude for Nick's help and that of **Foremen John Allen** and **David Hutchins**, in judging the chapter's annual Tree Climbing Championship. "The support you gave us helped make our Tree Climb an unqualified success" was the way Michael summed up his appreciation. We applaud you, Nick, John and David, for giving of your time to assist in these industry-sponsored competitions. John's **General Foreman** is **Justin Cherry** and David's **General Foreman** is **Rick Dodgen**.

## MINNKOTA DIVISION

### An Xcel-lent Job!

An Xcel Energy customer in Mankato MN wrote the home office, thanking the crews "for the wonderful job you did on cleaning out the scrub brush for Xcel Energy on my mother's property." The customer even took the time to find out the names of the crew members: **Foremen Mike Laffey, Joel and Steve Radel**; and **Trimmers Dave Johnson** and **Chris Volk**. The letter concluded: "Please let them know that we really appreciated all of their fine work" – and we're only too happy to oblige. **Dale Venzke** is their **General Foreman**.

### The Phone's Ringing With Praise!

**Erica Oreskovich** of Xcel Energy emailed us a compliment from one of the utility's customers in West St. Paul MN. The customer took the time to call the utility, praising WTS for a most excellent job trimming in his neighborhood – he really appreciated their hard work. Unfortunately we do not know the names of the crews on the receiving end of this commendation.

### Onward And Upward

**General Foreman Jeffery Harris**, already a Certified Arborist, has also earned certification as a Utility Specialist. Congratulations, Jeff, on this outstanding achievement!

fact, want to praise your crews." Take a bow, **Foremen Ramiro Cervantes, Chuck Stoll** and **Javier Vidales**; **Trimmers Chad Coffman, Fermin Oro, Toby Halverson, Adolfo Leon, Edwin Semidey, Ed Johnson** and **Michael Ijams**; **Groundman Maragarito Cervantes**. Their **General Foreman** is **Tim Leiser**.

### Congratulations!

**Ray Flick, General Foreman**, successfully completed the requirements for his ISA Certified Arborist status. He was certified in October 2005.

## NORTH DIVISION

### Above And Beyond

**General Foreman James Bock** wants to express his thanks to his crews who handled a project in Crivitz WI, "a long way from home," according to James. His note read: "All the guys rolled up their sleeves and did a fantastic job, even though it meant spending a lot of time away from their families. This is a fine example of the great employees we have here at Wright Tree Service." We add our thanks also and thank James for bringing this to our attention. The crews consisted of **Foremen George Hess, Boyd Rasmussen, Barry Bestland, John Seeber**, and **Mike Ellis**;

**Wow!**  
**1,202**  
**Employees**

**Qualified For The Safety Incentive Award During The First Quarter Of This Fiscal Year (10/05 - 12/05)**

# Longevity Employees Honored

## At Annual Meeting Banquet



*President/CEO Scott Packard congratulates Southwest Division Manager Roger Hagen at the Annual Banquet for 35 years of service.*



*Mark Frank, left, and Phil Heinz, right, are shown here with President/CEO Scott Packard who presented them with their awards for 30 years of service.*



*Six employees were honored for 20 years of service, including, front row, left to right, Marty Pingel, Safety Supervisor; Kevin Fitzpatrick, Home Office; and Glen Crabtree, Minnkota; back row, left to right, Nancy Jacobson and Kelly Pettijohn, both Home Office. James Kamp, Central Division was unable to attend.*



*Six employees were honored for 15 years of service, front row, left to right, John Hurst and Al Garrow, both Division 45; and James Woodling, Central; back row, left to right, Douglas Hansen, Central; Thomas Wipf, Mountain States; and Jay Bult, Minnkota.*



*Twelve employees were honored for 10 years of service, including front row, left to right, Todd Discher and Chad Brinkman, both Minnkota Division; and Terry Brack, Gary Randolph and David Rodman, all from the Central Division; back row, left to right, Gregory Williams, Central; Paul Mitchell, Southwest; John Rogers, Central; Roberto Lozano, Mountain States; and Dennis Rubitsky, Central. William Glover, Central, and Tracy Yahnke, Minnkota, were unable to attend.*

# From the Treetop



By Scott Packard  
President/CEO

*We certainly have come a long way in 73 years. 2005 was another record year for Wright Tree Service – sure we set new records for sales, profit and numbers of employees, but we also reduced our incident rate an astounding 60% from 2004.*

*It certainly was wonderful to recognize these and our many other accomplishments from 2005 at our recent annual meeting. However, we need to remind ourselves that our future success is not guaranteed because of these past triumphs. Many would agree that the end result was “good enough.” Not me.*

*Success is never final. It is in the constant pursuit of excellence that we can make Wright Tree Service a truly great company.*

*We must continue to execute flawlessly. In customer service, in safety, in productivity and value*

*and demonstrate these beliefs all of the time. As we continue to remain focused on what to do, it’s more important to be mindful of what NOT to do. Always remember that we cannot become great by remaining the same.*

*We are on track. I see every day the men and women of our company embrace these ideals. It is also very apparent by the compliments I have received from our customers and those potential customers who seek out Wright Tree Service that the standards we have set and the attitudes we bring to the job every day produce results.*

*I appreciate your effort each and every day and look forward to raising the bar again in 2006.*

A stylized, handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.





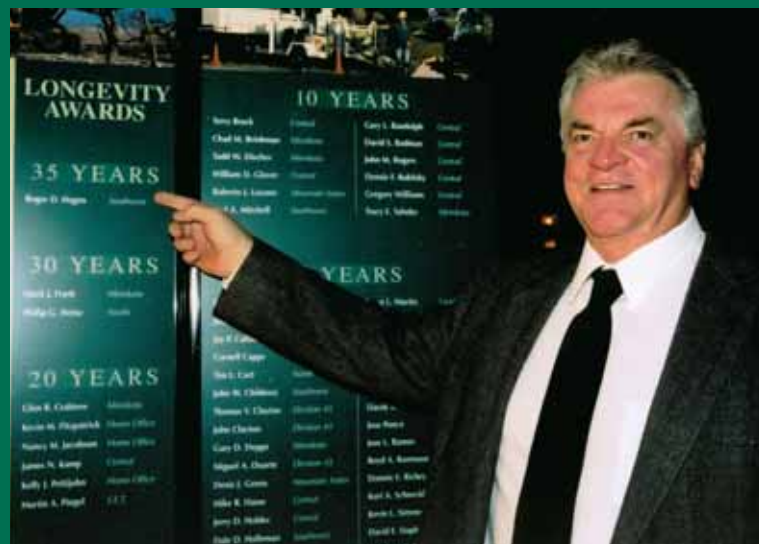
President/CEO Scott Packard awarded plaques to, left to right, Foreman Donny Glick, General Foreman Wayne Fancher and Trimmer Angel Acevedo, Central Division, for "The Outstanding Crew Performance Award" given by the Tree Care Industry Association "for heroic action in an emergency situation." Donny rescued an elderly man who had fallen off his moped into a ditch and received multiple injuries. The man's wife credits the crew with saving his life.



S.E.T. Director Keith Sheriff is shown here with an award presented to WTS from the Tree Care Industry Association for our "Hands-On Safety Training Program". The program helped lower our incident rate by four points in 2005 and an amazing 70% since its inception ten years ago. Keith also received an individual award "for going above and beyond the call of duty as a TCIA volunteer."



President/CEO Scott Packard presents retiring General Foreman Charlie McClure with a plaque at the Annual Meeting Banquet in recognition of his years of service at WTS.



Southwest Division Manager Roger Hagen proudly points to his "top billing" of 35 years of service at WTS on the Longevity Awards display at the Annual Meeting Banquet.



Wright Tree Care, Tulsa OK, was chosen as the residential tree care company to clear the lot for this home and prune the trees for the popular Extreme Home Makeover program on the ABC network.



This Wright Tree Care truck is going nowhere fast. This unusual theft happened in Kansas City MO where thieves propped up the truck and walked off with the tires and rims. Now that they had their trucks in working order, they came back and loaded up on equipment. Additional security measures have been taken at both locations.

# Safety Honor Roll

*Wright Tree Service congratulates the following employees who have been accident-free for eleven consecutive years.*



## **Central Division**

Terry Brack  
Bobby J. Bumgardner  
James N. Kamp  
Jeffery V. Neis

## **Mt. States Division**

Mark A. Nelson

## **Southwest Division**

David L. Elder  
George Fields

## **Minnkota Division**

Gaylen Ackerman  
Jay F. Bult  
Marcus L. Doppler  
Lonnie H. Frank  
Mark J. Frank  
Keith R. Gugel  
Robert R. Hanson  
Dennis D. Jacobs  
Mike Laffey  
Richard A. Nyhus  
Keith Alan Smith

*We also commend our employees who have been accident-free for up to ten consecutive years.  
Their names appear on the following pages.*

# There's Safety



## Central Division

Angel Acevedo  
Daniel R. Adcox  
Shawn J. Adcox  
Jose Andrade  
Rickey L. Bates  
Patrick L. Boyd  
Roosevelt D. Carbajal  
Ramiro Cervantes  
Chad W. Coffman  
Lucas DeGrave  
Anthony Dishong  
Omar Escobedo  
Adam W. Fee  
Joseph Fee  
Hector J. Florido  
Brannon Hall  
Brent Hall  
Billy Higgins  
John M. Houston  
Corey L. Hower  
Douglas L. Hughes  
Leann Hughes  
Michael Ijams  
Darryl W. James  
Robert J. Jupina  
Christopher Lenhardt  
Adolfo Leon  
Ryan Lewis  
Leonel C. Marquez  
Luis Marquez  
Katie McAllister  
Harold Miller  
Ryan J. Miller  
Lance Milligan  
Jason L. Mohr  
Kelby Morgan  
Rodney L. Nichols  
Fermin Oro  
Chris A. Parkis  
Mark A. Peterson  
Nathan Pexa  
Troy Phillips  
Jesse C. Pollard  
Paul R. Reynolds  
Jarod Rues  
Luke J. Sackett  
Mitch Salek  
Jeremy Smith  
Tom L. Snyder Jr.  
Andrew Stueven  
Scott Swisher

Nick E. Thompson  
Sean Thompson  
Levi J. Trenary  
Beige Turner  
Larry VanWinkle  
Javier Vidales  
Doug Vondal  
Freddie L. Walker  
Steven M. Waxmonski  
William Webb  
Teddy T. Wilson  
James L. Woodling  
Richard C. Wright  
Robert V. Young

## North Division

Ruben Almanza  
Zachary Bailey  
Joseph Barnhart  
Lucas Barron  
Robert Bellew  
Leslie Bowen  
Roy Bowen  
Richard Bustos  
Joshua O. Byl  
Michael Calhoun  
Mike B. Ellis  
Francisco Espitia  
Juan L. Flores  
David Granzow  
Howard Guimbellot  
Brian Harbison  
Ronnie Horn  
Aldeny Jr. Hurst  
Donald Kane  
Terry Kane  
Ken Kirk  
Edger F. Koester  
Daniel S. Krein  
Timothy E. Ladwein  
Jeff Lauridsen  
Jacob S. Lewis  
Mitchell A. Lillie  
Joseph Marshall  
Kevin T. McPartlin  
Robert Moon  
Eric Moreno  
Andrew J. Nelson  
Scott Oermann  
Doug Onak  
Michael J. Ostendorf  
Scott A. Page  
Thomas M. Petruszak  
Peter K. Phipps  
Joe Pulera  
Francisco J. Rangel  
Joe Richardson  
Christopher Saling  
Shawn P. Salmon  
Tim Secrease

Daniel Slover  
Joseph Smith  
John Surkamer  
Matthew Swenson  
Daniel W. Thorgerson  
David R. Wallace  
James Walters  
Glen A. Waszak  
Duane E. Westhafer

## Mountain States Division

Reynaldo Alcarez  
Jason M. Kamalakakis  
Andrew Lopez  
Jorge Lopez  
Luis Maldonado  
Michael E. Mares  
Manuel I. Munoz  
Ysaac Munoz  
Jose Ortiz  
Randy J. Pevler  
Vicente Robles  
Dan Williams

## Division 45

Rigoberto Aguilar  
Daniel J. Arvidson  
Josh Baker  
Charles Baxter  
Manuel Becerra  
Juan Benitez  
Jesus Bordonave  
Craig Bradley  
Branden Bryan  
Jose Jr. Cervantes  
Tony Coburn  
Pedro Cruz  
Henry Delong  
Hugo Diaz  
James S. Downing  
Roy L. Ehrig  
Roger D. Feinauer  
Chad M. Fox  
Ismael Francisco  
Johnny Jr. Fry  
Elias P. Garza  
Randy L. Gerry  
Aaron Gibson  
Brian D. Godby  
Jonathan Gross  
Chris Henry  
John Huizenga  
Chad J. Jackson  
Ryan Jackson  
Ronnie L. Jones  
Jason Keller  
John M. Kelley  
Paul Kreps  
Saturnino Leon  
Jesse Lepper

Shawn Lettau  
Guadalupe Lopez  
Donald Lovell  
Margarito Martinez  
Taurino Martinez  
Jason D. McCormick  
Kelly G. McFarlan  
Adolfo Miranda  
Matt Mizer  
Orlando Mora  
Shawn W. Nichols  
John Nystrom  
Roldan Padilla  
Luis Palmero  
Santiago Perez  
Chris A. Poling  
Jose Prieto  
Jay Reed  
Jose Sanchez  
Daniel P. Sands  
Christopher L. Schaffer  
Jason Seaman  
Scott Shaw  
David Somervill  
Brian E. Stone  
Jose Tapia  
Jerry L. Trivette Sr.  
Ronald Jr. Truitt  
Juan Vazquez  
John Jr. Verwey  
Mark Williams  
Michael Williams  
Joseph A. Wilson  
William II Wyatt

## Southwest Division

Jeremy W. Baker  
Terry Bean  
Clayton O. Beaver  
Jimmy Brachna  
Kwatee Cox  
Michael P. Elkins  
Scott Harris  
Bryan M. Kelsey  
Cary McNutt  
Billy J. Rex  
Christopher Rohde  
Jeremy Sanchez  
Curt Thompson  
Kenneth A. Tucker

## Minnkota Division

Larry Bingham  
Ethan P. Bodmer  
Ruben Chavez  
Craig C. Christianson  
Brian J. Dempsey  
Gary D. Deppe  
Scott J. Derosier  
Shawn Feld



# In These Numbers

Robert Femling  
Arnulfo R. Flores  
Eric Gibbons  
James Goffin  
Cory J. Graboski  
Robert J. Gray  
Jason A. Hocking  
Lester J. Imker  
David M. Johnson  
Ryan Johnson  
Carl D. Mahlberg  
David M. Mahlberg  
Jesse Marsh  
Frank L. Martin  
Jonathan Marx  
Brandon Meindel  
Samuel Merced  
Christopher M. Miller  
John Millsop  
Jeremy Mueller  
Paul Onnen  
Dewayne D. Pfau  
Jesse Pruette  
Luis R. Ramirez  
Brian J. Ricke  
Lucas N. Sandberg  
Robert W. Schultz  
Norman E. Shultz  
Jose Solis  
Ronald Stevens  
Richard Strese  
Shawn W. Vlaminc  
Christopher Volk  
William J. Warren III  
Stephen Wolter  
Mark Yahnke



## Central Division

Robert C. Allen  
Tom A. Allen  
Thomas Bertrand  
James C. Black  
James P. Blake Jr.  
Shawn D. Blanchard  
Anthony Ciavarelli  
Robert C. Cunningham  
Charles M. Dock  
Ronald Ehrsam  
Korey Einfelt  
Paul Forck  
Jeremy Frye  
Rick Gaunt  
Randy Gayer

Larry Greenwood  
Eric S. Gustafson  
Randy E. Hake  
Terry L. Harris  
Aric Hollingshead  
Timothy B. Housh  
Earl M. Jackson  
Randall D. Jones Jr.  
Kevin Kasal  
Larry Lawrence  
Jody L. Lewis  
Chad J. Luckow  
Brandon S. Magee  
Terry J. Mahlstedt  
Paul F. Mallinger  
Jordan McCarter  
Craig R. McCoy  
Charles P. Mills  
Eric B. Nelson  
Mark I. Owens  
Matthew E. Pegg  
Shon Plate  
Bill M. Reese  
Kurt A. Schneckloth  
Edward D. Sickels  
Douglas Smith  
Kelly M. Thompson  
Jason A. Waugh  
Andre White  
Dennis L. Williamson  
James D. Williamson

## North Division

Brian Alexander  
Christopher Alexander  
Rodney Barnett  
Juan Belmares  
David Brandenburg  
John Ditta  
Roberto Hernandez  
Marvin Hoogstraten  
Jeremy Hunt  
Daniel Hutchinson  
Jared Jeffries  
Daniel L. Johnson  
Ernest Johnson  
Kevin R. Ketchmark  
David Kline  
Carlos Lemus  
Dorsey Levy  
Edgar Luna  
Carlos Martinez  
Cecilia McLaughlin  
Bradley E. Moreland  
Jeff Parkerson  
Mario Pinzon  
Rogelio Pinzon  
Juan Rodriguez  
Armando Sanchez  
Timothy J. Skidmore

Jonathan Stenson  
Gary Thorgerson  
Vicente Torres  
Sean Tracy  
Juan Trejo  
Wilmer Vasquez  
John Vitritti  
Rusty K. Walker  
Kurt Warwick  
Jerry Willis  
Darryl Worthly

## Mountain States Division

Juan Aguilar  
Matthew E. Bright  
Jon-Paul Chavez  
Francisco J. Delgado  
Juventino Delgado  
Lorenzo Delgado  
Walter L. Derby  
Mark Dinnell  
Timoteo Gonzales  
Terri L. Guild  
Blake E. McGrew  
William E. Rigsby  
Justin G. Siruta  
Robert E. Stout

## Division 45

Rigoberto Arregoita  
Rodrigo Arregoita  
Timmie Baker  
Daniel Burwell  
Jose Camacho  
Jose C. Cervantes  
Manuel Chavez  
Thomas V. Clayton  
Gerald W. Correll  
Johnnie Dailey  
Gerardo Duarte  
Felix A. Franco  
Rene Gomez  
Felipe Gonzales  
Jason Green  
Jose Herrera  
Linda Hurst  
David E. Ice  
Victor Lopez  
Matthew B. Meuche  
Roger Morford  
Gabriel Orozco  
Jose M. Pedraza  
Clemente Quiroz  
Pedro Ramos  
Jose L. Ramos  
Julio Ramos  
Rodney Riley

## Southwest Division

Thomas Adams

Frederick L. Clark  
Brennon Frederickson  
Radames Garcia  
Alfonzo Rodriguez  
Richard J. Rodriguez  
Juan Jr. Sanchez  
Brian Timmons

## Minnkota Division

Cassidy Arnold  
Timothy J. Brandt  
Chad M. Brinkman  
Josh Bult  
Rafael Cerrato  
Matthew Chase  
Glen R. Crabtree  
Robert J. Cummins  
Shon C. Daniels  
Allen Detray  
Lance P. Edwards  
Matt Erickson  
Ronald Garner  
Steve Goette  
Earl R. Hall  
Patrick Hardel  
Wesley D. Jones  
Robert K. Kappelhoff  
James J. Klukas  
David A. Knapp  
Ronald J. Knutson  
Chad Koecher  
Tim J. Koivisto  
Matthew Lanctot  
Joshua Linz  
Richard Loushine  
Neil Mayer  
Carlitos G. Medina  
Christopher D. Meyer  
Richard Olson  
Jesus Ortiz  
Orlando Pacheco  
Michael W. Papenfuss  
Rafael Salamanca  
David Slaughter  
William F. Smith Jr.  
David Woltz



## Central Division

Reyes J. Alanis  
Roberto Alvarez  
Thomas F. Cady

Donald E. Clubb

(continued on page 10)

## There's Safety In These Numbers

(continued from page 9)

Danny L. Copp  
Jason Crawford  
Scott D. Dundee  
Francis Flory  
Jerrad R. Garrett  
Russell A. Gayer  
Daniel Griswold  
William H. Haggard  
Jon Hanson  
Stan Jones  
Juan Raul Linares  
John M. Moore  
Max Stevanov

### North Division

Robert L. Anderson  
Robert W. Kresse  
Brett McCully  
Marvin L. Miller  
Keith E. Resch  
John E. Seeber  
Dale A. Stout  
Robin E. Troxel

### Mountain States Division

Jose I. Blanco  
Pedro Delgado  
Mitchel D. Elwood  
Jose S. Flores  
Stanley J. Len

### Division 45

Edgar Arriola  
Mario Cabrera  
Cornell Capps  
Hermilo Duarte  
Steven Ford  
Manuel Gonzalez  
Miguel C. Hernandez  
Melanie Hurst  
Benito Juarez  
Leonides Martinez  
Jesus Morrieta  
Eduardo A. Orozco  
Federico Orozco  
Armando Palmero  
Thomas Patrick  
Bernardo Perez  
Jason Smith  
Miguel Taiz  
Randall Thompson

### Southwest Division

Michael L. Hall  
Aaron B. Hendrix  
Paul A. Mitchell  
Kimberly S. Self

### Minnkota Division

Jorge Campos  
Keith Christianson  
David Diaz  
Steven W. Eickstadt  
Ross E. Fleischaver

Mark R. Flood  
Patrick Franzene  
Tim C. Frink  
Allen J. Hedtke  
Ivan A. Hernandez  
Curt W. Houle  
Anthony Lendt  
Ron L. Lockard  
Roy R. Manson  
Justin Montey  
William J. Schumal  
David T. Swanstrom  
Leonel Tabora



### Central Division

Jason L. Akins  
Bobby Bailey  
Noel Caceres  
Jason A. Davis  
Dean Davolt  
Randy A. Grell  
Mike R. Hasse  
Ryan R. Johnson  
Kyle E. Nelson  
Sam A. Russell  
Chuck A. Stoll  
Caleb D. Weber  
William A. Wood

### North Division

William Hillier  
Ronald D. Jones

### Mountain States Division

Luis Castillo  
Thea M. Leasure  
Jose Ponce

### Division 45

Elmer W. Adams  
Jose L. Arguello  
Albino M. Bruno  
Francisco F. Duarte  
Anthony W. Feller  
Arnaldo D. Graneros  
Mario Olivares  
Donnie Richey  
Ulices Sanabra  
Terry White

### Southwest Division

Jack Down  
Richie S. Moreno

### Minnkota Division

Shane E. Camozzi  
Pedro Castillo

Arthur C. Gilliland  
Timothy D. Hanson  
Ted C. L'Allier  
Matthew H. Ohr  
Joel M. Radel  
Antonio Soto  
Brent A. Watzel



### Central Division

John C. Bigham  
Matthew C. Brown  
Jeremy L. Buckholtz  
Michel E. Foulks  
Jerry D. Holder  
Darin E. House  
Jess R. Hout  
Shawn Huffman  
Ben L. Jacobs  
David Scott Rodman  
David E. Stapleford  
Robert W. Wilson  
Ray L. Wolken

### North Division

Tim L. Cart  
Jeffrey A. Gilmore  
Michael Orzel  
Kevin L. Simmering  
William O. Wallen  
James Wetter

### Mountain States Division

Jaime N. Gonzalez  
Denis J. Green

### Division 45

Charles Baker  
David Parker

### Southwest Division

Bill Childress  
John W. Childress  
Dale D. Holleman  
Noel A. Lopez  
Jerrold W. Main  
Rockford L. Miller

### Minnkota Division

John F. Brezinsky  
Jay P. Callahan  
Alan R. Dobie  
Steve C. Radel  
Ronald L. Royal  
Jim Sieverding



### Central Division

Kevin K. Becker  
Philip G. Boesenberg  
Aaron H. Cox  
Timothy L. Graham  
James L. Martin

### North Division

Brian R. Bennett  
Kenneth M. Hermanson  
George C. Hess  
Tim Monn  
Ernest E. Troxell

### Mountain States Division

Guadalup Bustos-Mendoza  
Kathleen Chytka  
Benedicto Moran  
Manuel Rodriguez  
Joe M. Valdez

### Southwest Division

Michael R. Blain  
Gary E. Claborn

### Minnkota Division

Carl A. Braatz  
Brian M. King  
Randy J. Sterry



### Central Division

Jeff W. Adams  
Russell Burk  
Lance P. Even  
Shawn M. Huff  
Travis D. Platt  
Todd D. Powers

### Mountain States Division

David L. Jenson  
Bernal Joel Ojeda

### Southwest Division

Leonardo L. Ponce  
William E. Welsh

### Minnkota Division

Keith D. Guimmeringer



#### Central Division

Andrew P. Boyer  
Larry Lee Peterson  
Gary L. Randolph  
John M. Rogers

#### Mountain States Division

Abel Bernal Flores

#### Southwest Division

Larry Elliott

#### Minnkota Division

Todd W. Discher  
John T. Nyberg



#### Central Division

Lavernon P. Wright

#### Mountain States Division

Tim P. Jennings  
William Mc Cormick

#### Southwest Division

James P. Bennett  
Jeffrey Rhodes



#### Central Division

Steve A. Richey  
Dennis F. Rubitsky

#### Mountain States Division

Roberto Jr. Lozano  
Tobin M. Wood

#### Minnkota Division

Byron O. Stahl  
Robert J. Tyson  
Tracy E. Yahnke

# 2006 Longevity Awards



## Roger Hagen Southwest

### 30 YEARS

Mark J. Frank	Minnkota
Philip G. Heinz	North

### 20 YEARS

Glen R. Crabtree	Minnkota
Kevin Fitzpatrick	Home Office
Nancy M. Jacobson	Home Office
James N. Kamp	Central
Kelly J. Pettijohn	Home Office
Martin A. Pingel	S.E.T.

### 15 YEARS

Jay F. Bult	Minnkota
Albert F. Garrow, Jr.	Division 45
Douglas R. Hansen	Central
John H. Hurst	Division 45
Thomas J. Wipf	Mountain States
James L. Woodling	Central

### 10 YEARS

Terry Brack	Central
Chad M. Brinkman	Minnkota
Todd W. Discher	Minnkota
William D. Glover	Central

Roberto J. Lozano	Mountain States
Paul A. Mitchell	Southwest
Gary L. Randolph	Central
David S. Rodman	Central
John M. Rogers	Central
Dennis F. Rubitsky	Central
Gregory Williams	Central
Tracy E. Yahnke	Minnkota

### 5 YEARS

Charles Baker	Division 45
Chad T. Berlin	Southwest
John C. Bigham	Central
Jay P. Callahan	Minnkota
Cornell Capps	Division 45
Tim L. Cart	North
John W. Childress	Southwest
Thomas V. Clayton	Division 45
John Clayton	Division 45
Gary D. Deppe	Minnkota
Miguel A. Duarte	Division 45
Denis J. Green	Mountain States
Mike R. Hasse	Central
Jerry D. Holder	Central
Dale D. Holleman	Southwest
Darin E. House	Central

Jess R. Hout	Central
Shawn Huffman	Central
Ben L. Jacobs	Central
Randall D. Jones Jr.	Central
Jason M. Kamalakis	Mountain States
Timothy S. Kisner	Central
Jason L. Martin	Central
Blake E. McGrew	Mountain States
Rockford L. Miller	Southwest
Ryan J. Mumm	North
Michael J. Ostendorf	North
Mark I. Owens	Central
David A. Parker	Division 45
Jose Ponce	Mountain States
Jose L. Ramos	Division 45
Boyd A. Rasmussen	North
Donnie E. Richey	Division 45
Kurt A. Schneckloth	Central
Kevin L. Simmering	North
David E. Stapleford	Central
Chuck A. Stoll	Central
Dale A. Stout	North
Jason A. Waugh	Central
Duane E. Westhafer	North
Terry White	Division 45
Robert W. Wilson	Central
Ray L. Wolken	Central



# Winners Announced For The John Wright Memorial Arbor Day Awards

The winners of the first annual “**John Wright Memorial Arbor Day Award**” competition were announced at the Annual Banquet which was held on Friday, March 3 in West Des Moines IA. The essay winner was Dayna Lawrence of Fall River KS. Dayna is the daughter of **Central Division Foreman Larry Lawrence** and his wife Laura. The winner with the best drawing was Samantha Green who lives in Emporia KS. Samantha is the granddaughter of **Executive Vice President Bob Myers** and his wife Theresa.

The competition is sponsored by two companies long associated with Wright Tree Service, the Davis Law Firm and O'Halloran International, Inc., to honor the memory of **John L.** and **John R. Wright**. The contest was created for the children and grandchildren of Wright Tree Service and Wright Tree Care employees to encourage them to learn about Arbor Day and to promote the significance of this holiday.

Here is the complete list of winners:

## Essay Winners:

First Place and winner of a \$500 savings bond:

### Dayna Lawrence

Dayna is the daughter of **Central Division Foreman Larry Lawrence**.

Second Place and winner of a \$300 savings bond:

### Logan Schuster

Logan is the son of **Mountain States Division Manager Kirk Schuster**.

Third Place and winner of a \$200 savings bond:

### Yesenia Marquez

Yesenia is the daughter of **Central Division Foreman Leonel Marquez**.

## Drawing Winners:

First Place and winner of a \$500 savings bond:

### Samantha Green

Samantha is the granddaughter of **Executive Vice President Bob Myers**.

Second Place and winner of a \$300 savings bond:

### Chasity Anderson

Chasity is the daughter of **North Division Foreman Robert L. Anderson**.

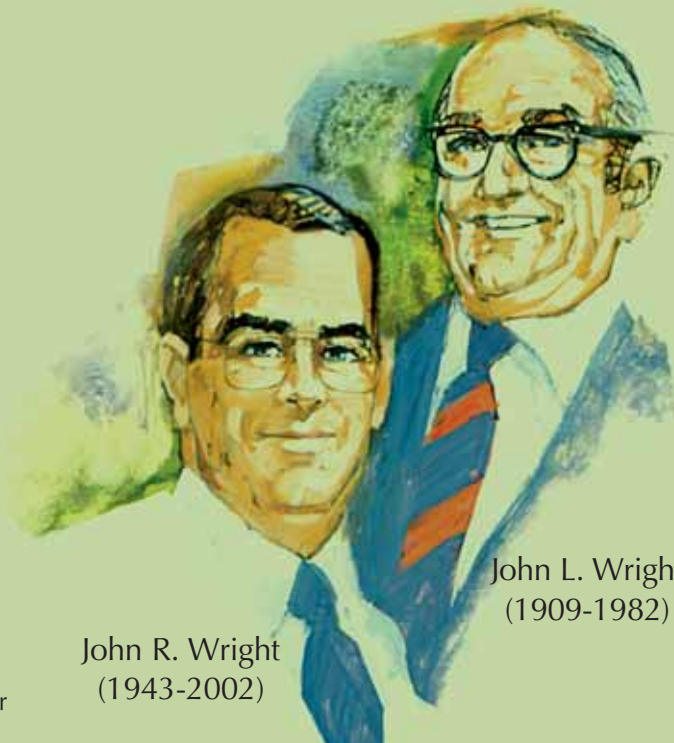
Third Place and winner of a \$200 savings bond:

### Morgan Heinz

Morgan is the granddaughter of **North Division Supervisor Phil Heinz**.

## Hey Kids!

You, too, can win a \$200, \$300 or even a \$500 savings bond in the second annual “John Wright Memorial Day Award” competition. Here's all you have to do. If you are in grades 3-5, submit a drawing on the meaning and importance of Arbor Day. If you are in grades 6-8, write a report of 400 to 500 words, also on the importance of Arbor Day. But don't grab your crayons or pencils yet. The contest does not begin until September 1, 2006 with all entries due by December 16, 2006. A mailing will be sent to all employees as the entry date of September 1st approaches.



John R. Wright  
(1943-2002)

John L. Wright  
(1909-1982)



*Central Division Foreman Larry Lawrence and his wife Laura congratulate their daughter, Dayna, for her winning entry in the essay category in the John Wright Memorial Arbor Day Award competition. Dayna received a \$500 savings bond.*



*Executive Vice President Bob Myers and his wife Theresa commend their granddaughter, Samantha Green, for her winning entry in the drawing category in the John Wright Memorial Arbor Day Award competition. Samantha received a \$500 savings bond.*





*Central Division Trimmer Ted Homan, right, along with a firefighter from Salix IA, makes friends with a dog that lived in a home destroyed by fire. Ted, along with Foreman Jeremy Cason, were trimming trees when they noticed the fire and reported it (see story in News from the Branches, page 2).*



*Lucky for this fawn that a Division 45 crew was working nearby when she tried to run out on a four-lane highway near Lexington KY. The crew caught the fawn and returned it to the woods. The crew members were former Trimmer Carlos Escobar, Foreman Angel Perez and Trimmers Ramiro Lopez and Humberto Vargas. Their General Foreman is Cory Kobernick.*



*It can get mighty cold and snowy in Michigan but that doesn't stop WTS. This Division 45 crew was working for the Board of Water and Light when this photo was snapped. Left to right, Trimmer Heath Wood, Foremen Gerald Correll and Brandon Seaman, Trimmer Sarah Carman and Foreman Hank DeLong. Their General Foreman is Jim Clark.*



*North Division Trimmer Chris Lemke and his wife Cindy are showing off their new baby boy – Austin Christopher, who was born in late January.*



*Meet Jack Thorgerson who will be one year old on April 1st – “no foolin”! Jack is the son of North Division Trimmer Daniel Thorgerson.*



*Nancy Jacobson, PR/Billing, has a new granddaughter! Avery Elizabeth Pero was born in early March to proud parents, Jennifer and Courtney. Avery also has a three year-old brother, Ryan.*



*Congratulations to Minnkota Division General Foreman Steve Janousek and his wife Kathy, the proud parents of this new baby girl, Lexus Grace, who was born last year in early December.*

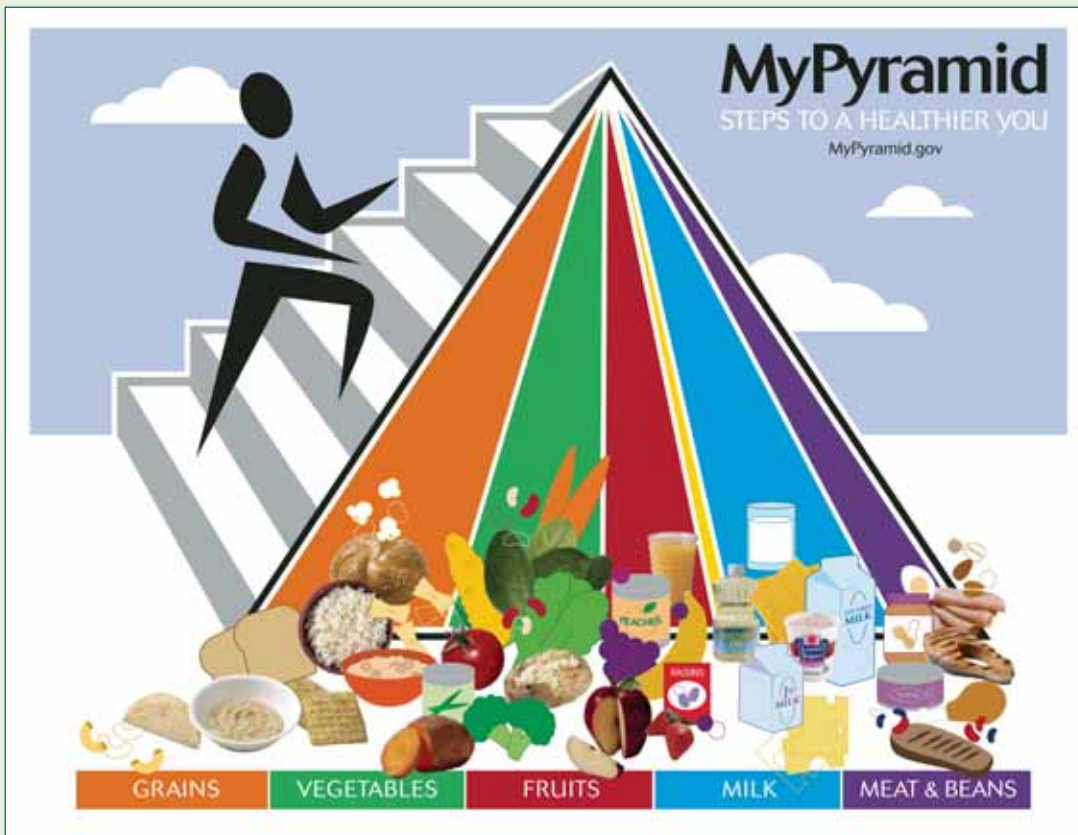
# Benefits

## Food Pyramid Takes On A Totally New Shape

The Center for Nutrition Policy and Promotion (an organization of the U.S. Department of Agriculture) has released the interactive MyPyramid food guidance system ([www.mypyramid.gov](http://www.mypyramid.gov)). The familiar shape is now updated to provide a more individual approach to eating for good health. The new pyramid can provide recommended servings for each food group, based on an individual's weight, gender, activity level and age.

The new food pyramid promotes consuming adequate nutrients within individual calorie needs. It also emphasizes whole grains and adequate portions. Instead of using the generic "serving" to advise Americans on healthy portions of food, the new food pyramid uses real measurements like ounces and cups. And of course, including physical activity is a necessary complement to any healthy eating plan.

The new food pyramid Web site at [www.mypyramid.gov](http://www.mypyramid.gov) includes more specific guidelines on:



- Fats
- Carbohydrates
- Sodium
- Potassium
- Alcohol

Try these features at [mypyramid.gov](http://mypyramid.gov) for yourself. Supply the MyPyramid plan with age,

gender and activity level to help determine the right amounts and types of food to fit your personal healthy eating plan. MyPyramid Tracker provides a detailed assessment of current diet and physical activity. The history function allows you to track your progress over time.

For more on dietary guidelines and how to read nutrition labels, go to: <http://www.health.gov/dietaryguidelines/dga2005/document/pdf/brochure.pdf>.

## Management Promotions

**Kevin Fitzpatrick** was promoted to his new position of **Equipment Supervisor** in late January. In his over 20 years with WTS, Kevin has worked in seven states and has held numerous positions. In his latest position, Kevin was a General Foreman in Kansas City MO. He and his wife Lacy and their two children will be moving to Des Moines.

**Al Garrow** was promoted to **Division Supervisor** of Division 45 in January. Most recently, Al served as General Foreman with MidAmerican Energy in Iowa for about three years. He and his wife Roberta and their two children are relocating to Michigan. Al was also recognized at the Annual Banquet this year for 15 years of service.



## Jim Lorrigan Appointed New Safety Manager

**Safety Supervisor Jim Lorrigan** has been named **Safety Manager**, a newly created position in the **S. E. T. Department**. In his new role, Jim will oversee the activities of all the WTS Safety Supervisors.

Jim has been with WTS since 1981 when he started as a trimmer in Milwaukee WI. In that same year he became a Foreman and moved to Menominee MI. Eight years later, he was promoted to General Foreman and relocated in Iola WI. In 2000, Jim was named a Safety Supervisor in the Southwest Division, a position he has held until his recent appointment as Safety Manager.

Jim will work out of the home office and he and his wife Kathy are currently making plans to move to Des Moines IA. The Lorrigans have two grown sons, Shawn and Aaron.



*Jim Lorrigan*

## Berlin and Johnson Are Named New Safety Supervisors

**General Foremen Chad Berlin and Joshua Johnson** are two new **Safety Supervisors** at Wright Tree Service.

Chad has been with WTS since 2000. He started out as a trimmer in Division 45, working out of Indianapolis IN, and two years later, became a General Foreman. As Safety Supervisor, Chad will work in the Southwest Division. He and his wife Aspen are relocating to Tulsa OK. The Berlins have three children, Kandice, Breanna and Allen.

Joshua is new to WTS. He has a B.S. in Urban Forestry from the University of Wisconsin-Stevens Point and has been in our industry for five years, working as a climber for four of them. He most recently worked for a tree company in Grand Rapids MI. Joshua will be working in Division 45. He and his wife Mandy are planning to live in the Kalamazoo MI area.



*Chad Berlin*



*Joshua Johnson*

*It's definitely spring, even if the weather doesn't always know it! And in our minds, it's time to clean the grill, fire it up and start cooking!*

### SPICY SALMON STEAKS WITH TARRAGON SAUCE

*Even if fish isn't your favorite—or you just don't like it—this will make a believer out of you! Absolutely delicious and easy to prepare!*

- |                                       |   |
|---------------------------------------|---|
| 1/4 cup dry white wine                | 4 (4-ounce) salmon steaks, about 1 inch thick |
| 1/4 cup white wine vinegar            | 2 T. plus 2 tsp. reduced calorie mayonnaise   |
| 1 garlic clove, peeled and softened   | 1-2 T. minced fresh tarragon, to taste        |
| 3 T. Dijon mustard                    |   |
| 2 tsp. fresh lemon juice              |   |
| 1/2 tsp. coarsely ground black pepper |   |

Combine wine, vinegar and garlic in small saucepan. Boil over high heat until liquid is reduced by half. Discard garlic; whisk in mustard, lemon juice and pepper. Set 1 T. aside. Let remaining wine mixture cool; then place in zip-close plastic bag. Add salmon steaks, squeeze out air and seal bag. Coat the salmon by turning bag back and forth. Let salmon marinate for 10 minutes. Spray grill with non-stick spray and grill over medium fire until done. For Tarragon Sauce: Whisk together reserved 1 T. wine mixture, mayonnaise and tarragon in a small bowl. Set aside. Grill steaks about 5 minutes on each side. Serve with tarragon sauce.

### HERBED BEEF BURGERS

*A slice of juicy tomato and a crisp lettuce leaf are all you need to top this mouth-watering burger!*

- |                                       |                                |
|---------------------------------------|--------------------------------|
| 2 1-ounce slices of whole wheat bread | 3 garlic cloves, minced        |
| 1 pound ground very lean beef         | 1 tsp. dried basil             |
| 1/3 cup minced flat-leaf parsley      | 1/2 tsp. freshly ground pepper |
| 2 T. freshly grated Parmesan cheese   | 1/4 tsp. salt                  |
|                                       | 4 (1 ounce) hard rolls, split  |

Place bread in blender or food processor and pulse to a fine crumb. Combine all ingredients in large bowl and shape into 4 equal patties. Grill on rack (pre-sprayed with non-stick) until an instant-read thermometer inserted in the side of each patty reads 160° F for medium, about 5 minutes on each side. Serve each burger in a hard roll.

**A grilling favorite, with a few special touches added for extra flavor.**

# Wright Tree Care News

By Linda Wright, President  
Wright Tree Care

Wright Tree Care had a good winter and has taken advantage of the good weather in Des Moines IA, Kansas City MO and Tulsa OK. We've completed more tree work this year than any other year by this time (although our snowplows are gathering dust), but we've also had time for some fun.

WTC in Tulsa was given the opportunity to take part in the ABC Network Extreme Home Makeover program for a very worthy family. Our crews spent several days pruning trees while others of us were along for the ride. The workforce really DOES prepare the site, put up a house, landscape, and decorate the interior in 5 days! It was exciting to be in the middle of this production – meeting some of the celebrities was an added plus.

We have completed everything for the Tree Care Industry Association accreditation for residential tree care companies. We are the first in Iowa to receive this certification, and soon to be the first accredited company in Oklahoma.

Some not so good news – our equipment has grown legs and walked off. The Des Moines office had a break-in, losing ropes, saddles, and saws. We had a more unusual theft in Kansas City when a gang propped up our bucket truck and walked off with the tires and wheels (see photo on page 6). Additional security measures have been taken at both locations.

Des Moines is looking forward to the Des Moines Yard Makeover project on a local TV station. That should generate lots of good publicity.

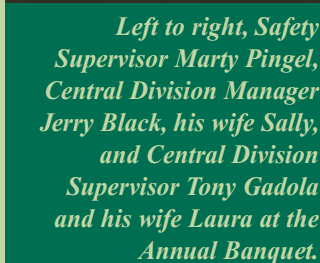
Tulsa is now offering lawn services. **Mark Harwick, Plant Health Care**, and **Pete Burkett, Oklahoma Sales**, are fast becoming old hands at bidding, mowing, chemical applications, edging – whatever the customer wants. Now, if they just had more equipment.

**Jim Robison**, a **Foreman** in Kansas City, lost his home in a fire February 9th. Jim was at work when the fire, started from faulty wiring in a lamp, broke out. His home was a total loss. Jim has received help from his community, church and fellow firemen. Several WTC employees donated vacation days so he would be paid for the days he's had to miss.

# Family Clippings



*North Division Manager Don Heyel visits with two of our home office employees at the Annual Banquet, left to right, Cindy Reavis and Terri Smart.*



*Left to right, Safety Supervisor Marty Pingel, Central Division Manager Jerry Black, his wife Sally, and Central Division Supervisor Tony Gadola and his wife Laura at the Annual Banquet.*



*Meet Rebecca Chiodo, Equipment and Clothing Admin. Rebecca has been with the company over two years, beginning in Payroll and moving to her new position last July. Rebecca asks everyone to be patient with her since she's still "learning the ropes" in her new position. Rebecca and her husband live in Knoxville IA, about 35 miles from the home office. Horseback riding is one of Rebecca's favorite pastimes. Now you put a face to Rebecca when you call her next time. In the next issue, we'll feature another employee who is in contact with the workforce throughout the WTS territory.*

*Although Kevin Patton has been with WTS for over two years, somehow we failed to introduce him in Our Family Tree as a new employee. Kevin is our WTS Network Administrator. Previous to joining WTS, he was National Operations Manager for ACRT. Kevin and his wife Stephanie live in Des Moines IA and they have one daughter, Reagan. Top among his hobbies are hiking and golfing. Join us in a belated welcome to Kevin!*



*Bonnie Sue Strom joined WTS as a Payroll Specialist in February. Bonnie enjoys spending her free time reading and being a scout leader. With four children and two grandchildren Bonnie is always busy. A sports lover, Bonnie also spends a lot of time watching baseball and football games.*

If you have access to the Internet, you can visit us at: <http://www.wrighttree.com>

**WRIGHT TREE SERVICE • P.O. Box 1718 • DES MOINES, IA 50306 • 515-277-6291**