

Our family tree

Spring 2008

A newsletter for the Employees and Friends of Wright Tree Service

JOHN WRIGHT MEMORIAL ARBOR DAY AWARD



Alyssa Yahnke and Scott Packard

Alyssa Yahnke, winner of the grade 3-5 John Wright Memorial Arbor Day Award drawing contest, is pictured at left receiving a \$500 savings bond from President Scott Packard. This special contest was created in honor of both John L. and John R. Wright in order to promote Arbor Day and the importance of trees and was open to the children and grandchildren of WTS employees. This program is generously sponsored by two of our long-time partners—The Davis Brown Law Firm and O'Halloran International. Alyssa is the daughter of Minnkota Division Foreman Mark Yahnke and Teri.

Damien Phillips, son of Central Division Trimmer Dusty Cohn, winner of the grade 6-8 essay contest winner, was not able to attend.



From the Treetop

By Scott Packard
President/CEO



Wright Service Corp. employees, friends, and family gathered together recently to celebrate the 75th anniversary of the company at our annual meeting and banquet. Imagine how far we've come since 1933 when John L. Wright set out with, in his

words, "a second-hand car that wasn't paid for, no trucks, no power saws and no chippers, about 25 bucks in tools, and a strong desire to eat regularly" and founded Wright Tree Service. He made less than \$600 that year. Now I can proudly report that in 2007 our sales totaled nearly \$130 million—up 17 percent from the year before!

Our company is also growing and developing in exciting ways. Our newly rebranded Wright Tree Care/Heard Gardens, Ltd. Company—now known as Wright Outdoor Solutions—is poised to take Des Moines by storm as the premier full-service residential/commercial tree care, landscape, enhancement, and garden center as they start "Living for your landscape." In other exciting news, CN Utility Consulting, Inc. saw its work planners begin their first jobs on AEP property. They are lending their industry-leading expertise to clients throughout the United States, Canada, Jamaica, and in May of this year will expand to Australia.

Wright Service Corp. reached another major milestone in 2007 with the final payment on our ESOP note and the completion of the transition to a 100 percent employee-owned company. To date, our 600+ employee-owners have received contributions totaling over \$12.2 million and the value of our stock has more than tripled. We accomplished all of this in just five short years! That is your testament to John L. Wright's dream and John R. Wright's work—that we, the employees, should own this company.

The outlook for Wright in 2008 is very promising. We have a lot on our plates for the coming months and a lot of new opportunities to explore. With the hard work of everyone involved, I have no doubt that this great company will continue to grow and be enormously successful.

DIVISION 45

A homeowner would like to send his deepest gratitude to the WTS crew that worked on his property in 2007. As a one-time tree trimmer himself, he writes "I still have the memory of those hot summer days and cold winter days—especially the love tap across the cheek from a branch being fed into the chipper on a cold winter day." Thanks to everyone who worked on this property!

CENTRAL DIVISION

In Appreciation

A Line Foreman in Topeka, Kan., wishes to express his appreciation to Foreman Chad Coffman and his crew for the outstanding work done in clearing lines and picking up brush on a recent job. The WTS crew, under General Foreman Tim Leiser, made the following line work, "a lot easier."

With Respect

An observer on Merle Hay Road in Des Moines, Iowa, contacted WTS in November to commend a crew for showing respect for a funeral procession by "stopping work, taking off their hard hats, and placing them over their hearts." Included were Foreman Jose Andrade and Trimmer Rick Bates, both of whom work under General Foreman Wayne Fancher.

Beyond the Call of Duty

A resident of Polk County, Iowa, had nothing but the highest praise for a WTS crew after they kindly removed some dangerously high branches from his property at no charge. The resident writes: "It came as a surprise when [Foreman] James [Blake] and [Groundman] Adam [Schaff], after receiving permission from their supervisor, volunteered to come over and remove the high branches for us ... the job was very quickly and professionally accomplished, saving my son and I from probably a few good knocks on our heads at best." James and Adam work under General Foreman Will Porter.

Some Extra Help

A Lawrence, Kan., customer writes to thank Foreman Jeremy Frye and Trimmer Jake Anderson for their help in supplying him with wood to burn for the winter. After noticing the trimming the WTS crew was doing in his neighborhood, the resident asked about getting some wood to burn. Not only did the crew, who work under General Foreman Roger Farley, lend a hand, the man writes that he "ended up getting enough wood to burn for a full year!"

Jobs Well Done

Two commendations were received for General Foreman Wayne Fancher's crew in the last couple of months. In March, a grateful motorist in West Des Moines contacted

News from the Branches

WTS to thank Foreman Jose Andrade and Trimmer Rick Bates for helping her when her car broke down. A month later, a customer in the same area called to say that "the men from Wright Tree Service did a great job and [he] wanted someone to know." This crew included Jose and Trimmer Sean Thompson.

Ice Storm Work

Project Manager Tom Wipf received a letter of thanks from The Twin Valley Electric Cooperative Board and employees in Altamont, Kan., in regards to a WTS crew's work after the nasty ice storm in December. A representative of Twin Valley writes: "Your willingness to put in long hours of work under the most undesirable conditions to restore power to the members makes you very special people. We have received many positive comments from our members regarding the excellent service you provided." Thanks go out to the whole crew, with special regards to Foreman David Stapleford and Trimmer Robert Clough, under General Foreman Brandon Magee.

A Good Trim

Compliments from a Monroe, Iowa, resident go to Foremen Shon Plate and Dennis Williamson and Trimmer Joe Fee for the "excellent job" they did trimming her trees and achieving just the results she wanted. The team reports to General Foreman Chad Luckow.

Efficient Workers

Another Monroe, Iowa, resident wishes to commend a WTS crew for their work after an ice storm in January: "They did a great job and were done the same day." The crew included Foreman Paul Forck, Trimmer Rob Benda and Groundman Jessie Jones, all working under General Foreman Will Porter.

A Helping Hand

After accidentally locking herself out of her house, an East Moline, Ill., customer found that the WTS team was happy to come to her rescue—with one crew member going so far as to climb through the dog door in order to unlock the house! The very grateful homeowner would like to thank Trimmer Alex Morrison for his tremendous help, as well as the rest of the crew, including Foreman Steve A. Richey and Trimmers Amber Maske and Mike Hasse. The crew reports to General Foreman Chad Behnke.

A Quick Response

Trimmers Peter Bork and Trimmer (now Foreman) Lonnie Lear received kudos from a Rock Island, Ill., customer who was very pleased with the "excellent work and prompt attention" of the WTS crew that trimmed his oak trees. This crew works under General Foreman Scott Dundee.

Professional Service

A Council Bluffs, Iowa, customer sent in a message regarding his positive experience with a WTS team. The customer states that "they were very professional." Compliments go to Foreman Josh Black and Trimmer Brandon Sutton, both working under General Foreman Ray Flick.

Emergency Service

A Moline, Ill., resident called in to compliment a WTS team for arriving promptly after a tree fell onto a power line near her home. She appreciates the quick resolution of the situation by Foreman Dave Rodman, Trimmer Dylan Gaul, and Trimmer (now Foreman) Lonnie Lear, all of whom report to General Foreman Scott Dundee.

Thanks to Hard Workers

A Davenport, Iowa, resident called in to compliment WTS crew members Foreman Dean Davolt and Trimmer Tom Cady. She described them as "hard workers, very nice and pleasant and do a wonderful job." Dean and Tom report to General Foreman Doug Hansen.

A Pleased Customer

A customer from Bettendorf, Iowa, wishes to express her pleasure with the work done by a WTS crew consisting of Foremen Mitch Salek and Randy Hake, Trimmer Cody Kaska, and Trimmer (now Foreman) Wayne G. Johnson. This crew works under General Foreman Chad Behnke.

Thorough and Polite

A Davenport, Iowa, customer called in to compliment the WTS crew that performed a maintenance trim at his home. The caller states that the crew was "very thorough and polite." Thanks go to Foreman Doug Vondal and Trimmer Vern Wright, reporting to General Foreman Doug Hansen.

A Big Job

"They did more than what I expected and did a nice job of cleaning up." So says a Cordova, Ill., homeowner who was impressed by the work of a WTS crew that removed more than thirty trees from his property. The "fantastic" crew includes Foremen Randy Hake and Steve Richey, Trimmer (now Foreman) Wayne G. Johnson, and Trimmer Amber Maske. They work under General Foreman Chad Behnke.

A Friendly Crew

A customer from Des Moines, Iowa, called to say how much she appreciated the WTS crew that worked on her property. "They did a great job trimming the trees and were very pleasant to speak with," she said. The friendly crew included Foreman James Blake and Groundman Adam Schaff, working under General Foreman Will Porter.

Special Thank You

A special thank you goes to General Foreman Will Porter from a customer in Des Moines, Iowa. The caller wanted to let WTS know that Will was "great" while working at the location.

In Memorial

JOHN R. FITZGIBBON



John R. Fitzgibbon, a dear friend and former board member of Wright Tree Service, passed away at his home on March 2, 2008. John was a dedicated servant of

the community and believed in the importance of giving back to one's city and state.

Born in Nebraska on July 1, 1922, John graduated from the University of Nebraska and married Janice Marshall before leaving for service in the South Pacific. Upon his return from war, he taught vocational agriculture and industrial arts before making the transition to banking—a career which eventually led him to Des Moines, Iowa. He would eventually spend 20 years with the Iowa-Des Moines National Bank (currently Wells Fargo) and retired as President, Chairman of the Board and CEO. After retirement, he established a successful consulting business which he was active in for the rest of his life.

John was an important figure for Wright Tree Service and numerous other companies and establishments in the Des Moines area, including Casey's General Stores, Inc., Des Moines Civic Center/Nollen Plaza, Des Moines International Airport, Greater Des Moines Chamber of Commerce, and many others. In his leisure time, John enjoyed houseboating on the Mississippi River, following collegiate sports, traveling with Janice, and spending time with his children and grandchildren. A sincere thanks to John from Wright Service Corp. for all he did for us and the community. He will be cherished by all those who had the privilege of knowing and working with him.

Thanks!

An appreciative customer in Fort Dodge, Iowa, would like to say "thank you for the tree removal and hauling the trees and debris away" to Foreman Todd Powers and Trimmer Bill Hogan. They report to General Foreman Bill Glover.

Great Cleanup

"You did a wonderful job cleaning up!" says a Milan, Ill., resident to a WTS crew after they cut down a tree on her property. The team members on the job were Foreman Sam Russell and Trimmers Alfonso Vargas and Eric Ramsey, all of whom report to General Foreman Scott Dundee.

High Praise

A Davenport, Iowa, customer wishes to "praise the Wright Tree Service crew for the tree trimming performed at my home." The praise goes to Foreman Phillip Thompson and Trimmers Robert Thompson, Mike Schilling, and Nate Christie. This crew works under General Foreman Jason Davis.

Walnut Removal

Another customer in Davenport, Iowa, wants to say: "Thank you again for arranging to have our walnut tree taken out. The guys from Wright Tree Service ... did a great job and were very pleasant. The walnuts off that tree were such a nuisance!" The thanks belong to Foreman Dan Roberson and Trimmer Dan Hoenig, both of whom report to General Foreman Chad Behnke.

Good Neighbors

An Urbandale, Iowa, resident would like to thank Foreman Paul Forck for his work trimming her trees and says that he is a "good neighbor." Paul reports to General Foreman Will Porter.

Courteous and Professional

"The folks that cut the trees were courteous, nice, and professional," says a Des Moines, Iowa, customer. She's describing the work done by Trimmers Kelly Thompson and Rick Bates and Groundman Bob Applegate: The crew works under General Foreman Wayne Fancher. Another compliment for the crew came from a Des Moines resident who said that her finished tree "looked good—like it had a nice trim."

Commendations

A Princeton, Iowa, customer called in to say that "the WTS crew performed in a manner that exceeded my expectations and made it easy for me to retrieve firewood logs felled on my property." Commendations go to Foremen Rick Gaunt, Doug Vondal and Trimmers Dennis Rubitsky, Mike Foulks, Vern Wright, and Jeremy Gaunt, all working under General Foreman Doug Hansen.

A Big Thanks

A resident of Pottawattamie County in Iowa wants to say "thanks to the Wright Tree Service crew that was at my house for a job well done!" This crew included Foreman Matt Stephen and Trimmer Gilberto Garcia, working under General Foreman Ray Flick.

Well Picked-Up

The WTS crew that trimmed trees for a Rock Island, Ill., customer "trimmed and cleaned up really well." Thanks to Foreman Sam Russell and Trimmers Eric Ramsey, Peter Bork and Dwayne Smith. The crew works under General Foreman Scott Dundee.

Helping Out

A gentleman in Melcher-Dallas, Iowa, called in to commend the crew that prevented a dead tree in his yard from falling closer to the power lines. The team included General Foreman Will Porter, Foreman Paul Forck, and Trimmer Bo Boddicker.

A Pleasurable Experience

A customer from Milan, Ill., called in to report that the WTS team that worked on her property was a "pleasure." Thanks to Foreman Sam Russell and Trimmer (now Foreman) Lonnie Lear and Trimmers Eric Ramsey, Dwayne Smith, Dusty Cohn, and Alfonso Vargas. The crew reports to General Foreman Scott Dundee.

Good Job

Kudos to Foreman Steve Richey and Trimmer Alex Morrison from a Davenport, Iowa, customer who called in to say that they did an "incredible" job trimming her trees. Steve and Alex report to General Foreman Chad Behnke.

A Knowledgeable Crew

A Davenport couple would like to commend the WTS crew that removed damaged branches from their trees after a summer storm. The couple says thanks to the crew for doing "an excellent job—fast, efficient, very knowledgeable" and for "cleaning up well before leaving." Included in the job were Foreman Dan Roberson and Trimmer Dan Hoenig, both of whom report to General Foreman Chad Behnke.

Thanks for the Work

A Des Moines, Iowa, resident would like to send accolades to the crew that trimmed trees on her property. Thanks to Foreman Aric Hollingshead and Groundman Joe Stovall, both of whom work under General Foreman Will Porter.

Two Great Crews

A customer from Earlham, Iowa, writes that the two crews that worked on her trees were "very courteous and respectful of my property." The General Foreman is Wayne Fancher and the two crews consisted of Foreman Dallas Dix and Trimmer Rick Bates and Foreman Troy Phillips and Trimmer Louis Linxwilier, respectively.

Compliments

A Sioux City, Iowa, customer would like to compliment the tree-trimming crew that includes Foreman Jason Waugh and Trimmer Chad Idso. Jason and Chad report to General Foreman Cory Edwards.

Above and Beyond

A Waterloo, Iowa, resident would like to commend the WTS crew that trimmed limbs for her last winter. She writes of the crew: "They went above and beyond, especially with the weather being so cold. They were wonderful." The crew included Foreman Kevin Becker and Trimmers Glenn Bearbower and Dustin Luck, all working under General Foreman Jason Davis.

WTS Heroes

Huge thanks go out to Foremen Roosevelt D. Carbajal, John Blanton, and Kevin Hough and Trimmer Arron Kroner for their quick thinking and compassion upon finding an elderly woman outdoors and confused after a power outage in Kansas City, Mo. The crew helped her into their bucket truck and kept her warm and safe while the police came to help locate her family. An observer writes: "These guys have been working long hours in the cold and I'm sure are tired and ready to go home, yet they took the time to help someone in need and quite possibly may have saved this woman's life." Wright Tree Service is proud and fortunate to have such stellar employees as these gentlemen. They work under General Foreman Dan Williams.

Good Business

Thanks from a Des Moines, Iowa business owner go to two crews working on Beaver Avenue in October of 2007. The crews were under the supervision of General Foreman Will Porter.

A Fast Team

A crew working on Marquette Street in Davenport, Iowa, in October, 2007 received a compliment from a satisfied customer. The crew, which reports to General Foreman Doug Hansen, was described as "fast, efficient, and nice."

Disaster Assistance

A Topeka, Kan., resident noticed the many Wright Tree Service trucks out after an ice storm in December and wanted to voice her appreciation for all the hard work done in cleaning up. Another victim of the storm also wrote in to thank the WTS crews for their help, noting that, as a nurse, she often travels to disaster areas and appreciates the importance of restoring power in an emergency. Thanks to all of the crews who worked during the storm and its aftermath!

Great-Looking Trees

We received a postcard from a resident of Iowa City, Iowa, complimenting a WTS crew for their work trimming an old pine in the city in February. She writes, "I'm so favorably impressed with their efficiency and thoroughness and care ... great job on the balance and look of the tree." Compliments to the crew!

News from the Branches

MINNKOTA DIVISION

Putting Customers' Minds at Ease

A couple in Superior, Wis., write that a WTS crew was incredibly helpful in assisting them with several trees whose branches had become entangled in power lines. They note that Foremen Ben Isbell and Bob Gray took the time to fully explain the situation and proceeded to safely remove the branches. "Both my husband and I will feel much more at ease when the wind is blowing!" one of the customers writes after the job was finished. This crew works under General Foreman Ken Venske.

A Friendly Wave

A resident of Sandstone, Minn., appreciates how friendly and conscientious a WTS crew was while working near her home. She writes that "they have been quick to shut any doors that are open, park as close to the edge of the road as possible and wave. I had to laugh the one day when the entire crew waved all at once." Regrettably, the names of the crew members are not known, but thanks to everyone involved.

Pre-planning Attention

A homeowner from Beroun, Minn., called to thank Foreman Jesse Pruette for his professionalism and special attention to pre-planning while trimming trees in the customer's back yard. Jesse reports to General Foreman Arjean Lighthawk.

MOUNTAIN STATES

A Class Act

"You are a classy company and have excellent employees!" writes a customer from Plain City, Utah. She would like to thank the WTS crew, including Foremen Kyle Williamson, Mark Altom, and Roy Bradley (all under General Foreman Jon Brown) for their kindness and professionalism when removing trees on her property. The customer also praises the crew's safety and clean-up procedures and appreciated the information Kyle provided about planting new trees in the area.

NORTH DIVISION

Thanks for the Great Work!

A customer sent a note thanking the crew under General Foreman Romeo Carabajal for being so polite and careful while removing limbs on her property. She hopes they enjoyed the brownies she made to say "Thank you!"

A Work of Art

A family in Prairie Du Chien, Wis., writes to express how impressed they were by the crew, under General Foreman Herb Coy, that worked on three large trees outside their cabin. The family describes the action: "As they took turns sawing limbs and branches, and eventually the trunk, from within the bucket, the men down below with ropes were steering the fallen limbs. It was truly an amazing sight ... it was like seeing 'art work' at its finest." This crew included Foreman Robert Anderson and Trimmers Dan Thorgerson and Dave Wallace.

Thank You!

Compliments go out to Cesar O. Bustos and his team from a homeowner in Florissant, Mo. The crew works under General Foreman Scot Lay.

Good Communication

A resident in the North Division writes: "I want you to know that Scot Lay has been a pleasure to work with. We had to close down our access road for two days and I, as trustee, got the communication out in a timely fashion and it all went smoothly." Keep up the good work, Scot!

Thumbs Up!

A gentleman from Milan, Ill., would like to compliment the crews that did work on his trees in August of 2007. He was "really impressed because they stayed there in the pouring-down rain" to clear the brush from his yard. "Thumbs up" and "a pat on the back" for both of the crews.

SOUTHWEST DIVISION

An Understanding Crew

A Sand Springs, Okla., resident would like to thank a WTS crew for being helpful and understanding about cutting down trees to which she was quite attached. She writes that "the crew of men were so professional and did a very good job, including cleanup. They made a very sad event a little bit easier." Commendations go to Work Planner Juan Sanchez, Foremen Jesse Cooper and Juan Sanchez III, and Trimmers Robert Morgan and Dal Rodriguez. The crew works under General Foreman Mike Blain.

2008 LONGEVITY AWARDS



Central Division Safety Supervisor Randy Rempe, and Foreman Lonnie Frank

30 YEARS

Lonnie Frank, Minnekota
Ronald Knutson, Minnkota
Randy Rempe, Central

25 YEARS

Roger Farley, Central
Tony Godola, Central
Wilbur Nutter, Home Office
Steven Pietzyk, Home Office
Steve A. Richey, Central



Foreman Steve Richey, Division Supervisor Tony Godola,
Vice President-Division Operations Steve Pietzyk, Senior Vice President
Operations/COO Will Nutter, General Foreman Roger Farley, Central

20 YEARS

Al Garrow Jr., Division 45
Robert Hanson, Minnkota
Wade Myers, Home Office
Cindy Reavis, Home Office

15 YEARS

Jeff Adams, Central
Pete Burkett, Wright Tree Care
Arthur Colbert, Southwest
Frank Cordova, Mountain States
Larry Elliott, Southwest
Aaron Forest, Wright Tree Care
Russell Gayer, Central
Keith Sheriff, Home Office
James Swisher, Mountain States

10 YEARS

Roberto Alvarez-Rodriguez, Central
Bobby Bailey, Central
Chad Behnke, Central
Abel Bernal, Mountain States
Philip Boesenberg, Central
Patrick Boyd, Central
Ryan Burlingame, Wright Tree Care
Mendoza Bustos, Mountain States
Jason Davis, Central
Cory Edwards, Central
David Jensen, Mountain States
Ryan Johnson, Central
Juan Linares, Central
Jason Mohr, Central
Larry Peterson, Central
Robert Selhaver, Central
Bruce Williams, Wright Tree Care



Gaines Administrator Cindy Reavis, Vice President-Division Operations Wade Myers,
and Project Manager Al Garrow Jr.

2008 Awards Banquet



General Foreman Arthur Colbert, General Foreman Frank Cordova, Foreman Jeff Adams, Wright Tree Care General Foreman Pete Burkett, Foreman Russell Gayer, Keith Sheriff, and General Foreman James Swisher



Foreman Bobby Bailey, General Foreman Chad Behnke, Foreman Ryan Johnson, General Foreman Jason Davis, General Foreman Cory Edwards, Foreman Jason Mohr, and Trimmer Robert Selhaver



Safety Supervisor Ben Isbell, Payroll & Billing Manager Kristy Reynolds, Wright Outdoor Solutions General Foreman Mike Cook, and Payroll & Billing Specialist Karen Widen



LONGEVITY AWARDS

5 YEARS

J Reyes Alanis-Negrete Central
 Timmie Baker, Division 45
 Jose Blanco, Mountain States
 David Brandenburg, North
 Noel Caceres, Central
 Frederick Clark, Southwest
 Donald Clubb, Central,
 Mike Cook, Wright Outdoor Solutions
 Danny Copp, Central
 Lance Edwards, Minnkota
 Steven Eickstadt, Minnkota
 Mitchel Elwood, Mountain States
 Arnulfo Flores, Minnkota
 Jose S. Flores, Mountain States
 Francis Flory, Central
 Steven Ford, Division 45
 Patrick Franzene, Minnkota
 Tim Frink, Minnkota
 Rene Gomez, Division 45
 Felipe Gonzales, Division 45
 Terri Guild, Mountain States
 Michael Hall, Southwest
 Aaron Hendrix, Southwest
 Marcos Hernandez, Division 45
 Miguel Cruz Hernandez, Division 45
 Jose Herrera, Division 45
 Ben Isbell, Minnkota
 Stan Jones, Central
 Anthony Lendt, Minnkota
 Victor Lopez, Division 45
 Brandon Magee, Central
 Roy Manson, Minnkota
 Marvin Miller, North
 Eduardo Orozco, Division 45
 Federico Orozco, Division 45
 Armando Palmero, Division 45
 Bernardo Perez, Division 45
 Pedro Ramos, Division 45
 Robert Reemts Jr., Minnkota
 Kristy Reynolds, Home Office
 Ronald Royal, Minnkota
 Rafael Salamanca, Minnkota
 William Schumal, Minnkota
 John Seeber, North
 Kimberly Starr Self, Southwest
 Timothy Skidmore, North
 David Slaughter, Minnkota
 Douglas Smith, Central
 David Swanstrom, Minnkota
 Leonel Tabora, Minnkota
 Victor Torres, Division 45
 Robin Troxel, North
 Carlos Valentin, Central
 Karen Widen, Home Office

2008 Awards Banquet

LOWEST INCIDENT RATE IN 2007 & MOST IMPROVED INCIDENT RATE IN A DIVISION WINNERS



Lowest Incident Rate in 2007 and Most Improved Incident Rate in a Division Winners – Mountain States Division Manager Kirk Schuster, States Safety Supervisor Nick Fox, Keith Sheriff, and Project Manager Rick Bonifas



Safety Supervisors Joe Partridge (Division 45) and Marty Pingel (North Division)

Wright Outdoor Solutions President Bryan McGinness and Board of Directors Member Johnny Danos and his wife Teresa



Payroll & Billing Specialist Karen Widen and President/CEO Scott Packard

Retiree Roy Gunson, Division 45 Manager John Hurst, and Home Office Receptionist Donna White

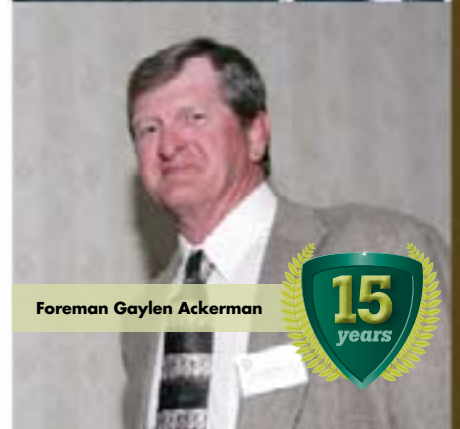
Southwest Division Safety Supervisor Chad Berlin and North Division Manager Phil Heinz

2007 AWARDEES

that were unable to attend last year due to a storm were honored at this year's banquet...



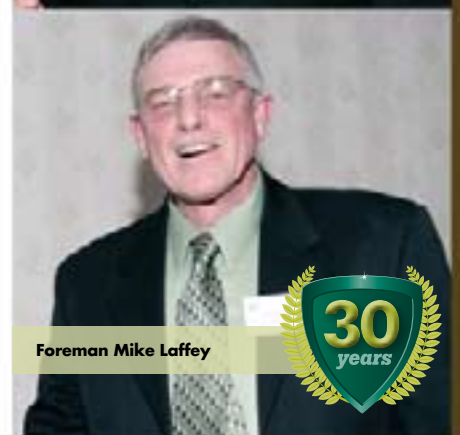
Foreman Jason Akins



Foreman Gaylen Ackerman



General Foreman Kenneth Venske



Foreman Mike Laffey

SAFETY HONOR ROLL

Wright Tree Service congratulates the following employees who have been accident-free for thirteen consecutive years.

- ▶ Gaylen Ackerman
- ▶ Terry Brack
- ▶ Marcus L. Doppler
- ▶ George Fields
- ▶ Lonnie H. Frank
- ▶ Mark J. Frank
- ▶ Keith R. Gugel
- ▶ Robert R. Hanson
- ▶ Dennis D. Jacobs
- ▶ Mike Laffey
- ▶ Jeffrey V. Neis
- ▶ Mark A. Nelson
- ▶ Richard A. Nyhus



We also commend our employees who have been accident-free for up to twelve consecutive years.

12 YEARS

Roberto J. Lozano
Steve A. Richey
Dennis Rubitsky
Byron Stahl
Robert J. Tyson
Tobin Wood
Tracy Yahnke

11 YEARS

James P. Bennett
Tim P. Jennings
Jeffrey Rhodes
Lavernon Wright

10 YEARS

Abel Bernal
Todd W. Discher
Larry Elliott
John Nyberg
Larry Lee Peterson
Gary L. Randolph
John M. Rogers

9 YEARS

Joel Bernal
Russell Burk
Lance Even
Travis D. Platt
Leonardo L. Ponce
Todd Powers

8 YEARS

Kevin Becker
Brian Bennett
Philip Boesenberg
Carl A. Braatz
Mendoza G. Bustos
Jonathan Cates
Kathleen Doylen Chytka
Gary E. Claborn
Aaron H. Cox
Timothy Graham
Brian M. King
James L. Martin

Tim Monn
Benedicto Moran
Manuel Rodriguez
Randy J. Sterry
Joe M. Valdez

7 YEARS

Charles Baker
John C. Bigham
John F. Brezinsky
Tim L. Cart
John Childress
Jeffrey Gilmore
Jaime N. Gonzalez
Denis J. Green
Jess R. Hout
Ben L. Jacobs
Noel A. Lopez
Rockford Miller
Steve C. Radel
David S. Rodman
Scott Schreiter
David Stapleford
James Wetter
Ray L. Wolken

6 YEARS

Elmer Adams
Jason Akins
Jose L. Arguello
Bobby D. Bailey
Matthew Brown
Jeremy Buckholtz
Luis A. Castillo
Arthur Gilliland
Mike R. Hasse
Darin E. House
Ryan R. Johnson
Ronald D. Jones
Kyle E. Nelson
Matthew H. Ohr
Jose Ponce
Joel M. Radel
Donnie E. Richey
Sam A. Russell

Ulices M. Sanabra
Antonio Soto
Brent A. Watzel

5 YEARS

J. Reyes Alanis-Negrete
Roberto Alvarez-Rodriguez
Robert L. Anderson
Jose I. Blanco
Noel Caceres
Thomas F. Cady
Keith Christianson
Donald E. Clubb
Danny L. Copp
Dean Davolt
Pedro Delgado Ovalle
Steven W. Eickstadt
Mitchel D. Elwood
Mark R. Flood
Jose S. Flores
Francis Flory
Steven A. Ford
Patrick Franzene
Tim C. Frink
Jerrad Garrett
Russell Gayer
Michael L. Hall
Allen Hedtke
Aaron B. Hendrix
Ivan A. Hernandez
Miguel C. Hernandez
Curt Houle
Anthony Lendt
Juan R. Linares
Brett McCully
Marvin Miller
Eduardo A. Orozco
Armando Palmero
John E. Seeber
Kimberly Starr Self
David Swanstrom
Leonel Tabora
Robin E. Troxel

4 YEARS

Thomas T. Adams
 Juan Aguilar
 Robert C. Allen
 Cassidy K. Arnold
 Thomas Bertrand
 James C. Black
 Shawn Blanchard
 David Brandenburg
 Rafael A. Cerrato
 Manuel L. Chavez
 Frederick L. Clark
 Glen Crabtree
 Johnnie Dailey
 Juventino Delgado
 Mark Dinnell
 Lance Edwards
 Ronald Ehrsam
 Korey Einfelt
 Matthew J. Erickson
 Felix Franco
 Jeremy L. Frye
 Rick Gaunt
 Randy E. Gayer
 Jason T. Green
 Larry Greenwood
 Terri Guild
 Eric Gustafson
 Randy E. Hake
 Earl R. Hall
 Jose Herrera
 Aric Hollingshead
 Linda Hurst
 David E. Ice
 Randall Jones Jr.
 Robert Kappelhoff
 Kevin Kasal
 Ronald Knutson
 Chad Koecher
 Matthew Lanctot
 Christopher Lenhardt
 Jody L. Lewis
 Richard Loushine
 Neil M. Mayer
 Charles Mills
 Eric B. Nelson
 Richard Olson
 Gabriel Orozco
 Orlando A. Pacheco
 Shon Plate
 Jose L. Ramos

Bill M. Reese
 William Rigsby
 Rodney Riley
 Rafael Salamanca
 Edward Sickels
 Justin Siruta
 Timothy Skidmore
 William Smith Jr.
 Robert Stout
 Kelly M. Thompson
 Gary Thorgerson
 Brian Timmons
 Sean P. Tracy
 Jason Vaughn
 Andre White
 Dennis Williamson
 James D. Williamson
 David Woltz

3 YEARS

Angel R. Acevedo
 Shawn Adcox
 Jose B. Andrade
 Zachary Bailey
 Terry Bean
 Larry Bingham
 Jesus T. Bordonave
 Patrick Boyd
 Roosevelt Carbajal
 Ramiro Cervantes
 Craig Christianson
 Chad Coffman
 Brian Dempsey
 Mike B. Ellis
 Omar Escobedo
 Adam Fee
 Shawn Field
 Hector Florido
 Paul Forck
 Ismael Z. Francisco
 Eric Gibbons
 Brian Godby
 Robert J. Gray
 Billy Higgins
 Jason Hocking
 John Houston
 Corey Hower
 Aldeny Hurst Jr.
 Michael Ijams
 Lester Imker
 Ryan L. Johnson

Jason Kamalakis
 John M. Kelley
 Edgar Koester
 Saturnino Leon
 Shawn Lettau
 Andrew S. Lopez
 Jorge Lopez
 Michael Mares
 Leonel C. Marquez
 Luis A. Marquez
 Joseph Marshall
 Taurino Martinez
 Samuel Merced
 Lance Milligan
 Jason Mohr
 Thomas J. Moore
 Orlando J. Mora
 Jeremy Mueller
 Manuel I. Munoz
 Ysaac C. Munoz
 Scott Oermann
 Fermim R. Ortiz
 Michael Ostendorf
 Mark A. Peterson
 Nathan Pexa
 Steven R. Philipsen
 Troy A. Phillips
 Joseph Pulera
 Luis R. Ramirez
 Jay D. Reed
 Billy J. Rex
 Paul R. Reynolds
 Brian Ricke
 Vicente Robles
 Jarod Rues
 Mitch Salek
 Christopher Saling
 Shawn Salmon
 Timothy Secrease
 Norman Schultz
 Daniel Slover
 Jeremy C. Smith
 Jose S. Solis
 Ronald E. Stevens
 Andrew Stueven
 Matthew Swenson
 Scott Swisher
 Jose A. Tapia
 Daniel Thorgerson
 Levi Trenary
 Jerry Trivette Sr.

Beige Turner
 Carlos F. Ventura
 Francisco A. Ventura
 Rudis A. Ventura
 Javier Vidales
 Douglas Vondal
 Freddie Walker
 David R Wallace
 Steven Waxmonski
 Teddy Wilson
 James Woodling

2 YEARS

Francisco Acevedo
 Ever Acosta
 Timothy Aker
 Manuel A. Alderete
 Mark Altom
 Cesar J. Alvarado
 Luis A. Alvarado
 Rickey Bates
 Juan Benitez
 Kelly Biorn
 John Blanton
 Steven L. Bond
 Reyes Bonilla
 Broderick Breakfield
 Benjamin Brunner
 Nicholas Buchholz
 Michael Calhoun
 Sie J. Camacho
 Jonathan Carris
 Sean Catron
 Jose Cervantes Jr.
 Jarrad Christianson
 Bryan C. Clark
 Jeffrey S. Clark
 Robert Clough
 Paul Cochran
 Orlando Colon
 Darrell Cottrell
 Marvin Creel
 Nathan Dailey
 John Dallinga
 Paul Deboer
 Ranall Dejager
 Anthony Dishong
 Norman Eberly
 Brian J. Erickson
 Jose M. Escobar
 Mario Estrada

Noe Estudillo
 Miguel V. Fierro
 Rigoberto R. Figueroa
 Ralph Flores
 Rocha Jamie Flores
 Mark Fournier
 Johnny L. Fry
 Bruce Fuchs
 Pedro Fuentes
 Rene D. Gomez
 Felipe Gonzales
 Nathan Goodwin
 George Gorton
 Roberto H. Graciano
 Scott D. Greene
 Milton Gusman
 David J. Gustafson
 Hector Gutierrez
 Brannon Hall
 Brent W. Hall
 Bradley Halstead
 Brian Harbison
 Bobby Hemphill
 Frankie Henson
 Humberto L. Hernandez
 Marcos D. Hernandez
 Ramon Hernandez
 Santos M. Herrera
 Jack L. Hill
 Scott D. Hilton
 Vaughn Hoffman
 Nathan Horn
 Kevin Hough
 David Hubbell
 David Hughes
 David Hutchins
 Michael Hutchins
 Arturo Jacome
 Samuel Jara
 Michael Jerome
 Jarrod Johns
 Dane Johnson
 Mark D. Johnson
 Gabe Jones
 Michael Jud
 Donald Kane
 Terry Kane
 Jilyon Keesler
 Michael Kidd
 Earl Kimmel
 Marlin King

SAFETY HONOR ROLL

Murl Kinsey
Timothy Kisner
Arron Kroner
Brandon Larsen
Chris Lemke
Paul Lichlyter
Mitchell Lillie
Dustin Luck
Jason Martin
Jose D. Martinez
Juan Martinez
Amber Maske
Alvaro Mejia
German Mendoza
Herberth R. Morales
Francisco E. Moreno
James S. Moriarty
Alex Morrison
Shelby Muir
Rob Natzel
Israel Navarro
Phillip Naylor
Craig Neblett
Aaron Nelson
Jason Norris
Nukon Nosavanh
Anthony R. Ohr

Herman J. Ohr
Aaron Olheiser
Adrian Oliver
Hyrum Partridge
Wallace Payne
Vaughn Pierson
Todd Preator
John Pribble
Michael Prothero
Bernardo Pulgarin
Pedro Ramos
Rex Reynolds
Kevin Rhoads
Ricky Richardson Jr.
John T. Riley
Juan M. Rios
Daniel Roberson
Robert G. Roberts
Bernardo Robles
Aurelio Rodriguez
Efrain A. Rodriguez
Jose C. Rodriguez
Ramirez Salvador
Rodriguez
Jose B. Romero
David Rucker
Santos E. Ruiz

David Salmeron
Oscar Salmeron
Roberto Salmeron
Amado Sanchez
Jeremy D. Sanchez
Michael A. Sanders
Roy Sandgren
P. Rigoberto Sandoval
Aniseto Sandria
Baldomero S. Santamaria
Devin M. Satterlee
Kirk L. Schulte
Keith D. Schultz
Kurt A. Schultz
Jake Schweisthal
Robert Selhaver
Cornelius Smith
Dan J. Smith
Robert Steadman
Darrin Steele
Matthew Stephens
Shane Subbert
Randall W. Thomas
Terry B. Thomas
Phillip A. Thompson
Joe Tijerina
Diaz Manuel Torres

Hugo A. Torres
Victor Torres
Johnny Valdez
Ryan Vandyke
Efren Vargas
Homberto Vargas
Leopoldo Vasquez
Abimael Velasquez
Clinton Walker
Joel Wheaton
Lorne Williams
Nicholas Wood
Cody Yates
Gregory Yinger

1 YEAR

Modesto Abad
Santos Abarca
Isidro Acevedo
Jose L. Acevedo
Jose P. Aguilar
Zachary Alberts
Bucio Cuauhtemoc
Alcauter
Jorge Alfaro
Corbin Alger
Dustin Alger
Travis M. Allen
Misael D. Alvarenga
Alcides A. Alvares
David G. Alvarez
Jose L. Amaya
Jacob D. Anderson
Thomas Andrzejewski
Nicholas Antonini
Juan C. Antonio
Hector Armendariz
Adam J. Arroyo
Javier C. Ascencio
Robert Bagshaw
Frank R. Baldwin
Timothy J. Baldwin
Tyson Barber
Audie Barnes
Jesse Barnett
Glenn Bearbower
Clayton Beaver
Frederick Beazer
Jesus Benavides
Jesus Benavides Jr.
Anthony Berghold

Richard Berkey
Lloyd Blankenship
Bo Boddicker
Ernest Bone
Peter Bork
Roylin Bradley
Jon R. Brehmer
Eddie Briley
Johnny Brown
Ralph L. Brown
Shawn A. Brown
Clifford Brunnell
Lowell Burbank
Ernest Byrne
Michael Cain
Amon Camp
Sarah Carman
Ricardo Carmona
Jose S. Carrizalez
Daniel Carver
Jeremy Cason
Joseph Castillo
William Castillo
Lazaro Catano
Jeffery Cates
Margarito Cervantes
Matthew Chase
John Cheshier
Rick W. Choules
Daniel Clagett
Anthony S. Clark
Wade L. Clark
Joshua Clear
Ricky Clendenny
Lucas Clifford
Josie Cobb
Derek Cody
Brandon Combes
Justo Condado
Victor Condado
Dayne Corbridge
Graeme Covell
Jerry Cox
Ricky Cravens
Jose R. Cruz
Quintino Cruz
Robert W. Cruz
Shon Daniels
Jose G. De La Rosa
Martin De La Rosa
Pedro C. Delatorre

MEC 2007 AWARDS

Every year employees on the MidAmerican Energy contract receive a substantial wage adjustment if they achieve at least 90 percent of the available hours and have no major safety violations. A few of these individuals (Des Moines recipients pictured below) are recognized for a remarkable achievement that clearly shows their dedication to their job, company, and customer. They have not missed more than 8 hours of work in a year—many have achieved this for multiple years. To raise a family with both adults working, not miss work, and work safe is truly heroic. This incentive program was developed by Jim Puentes (formerly of MidAmerican) in 1998.



Awarded for Attendance and Safety: Left to right: Scott Packard, President Wright Tree Service, Inc.; James Blake, 6 years; Branden Madren, 1 year; Robert Allen, 6 years; Kevin Kasal, 2 years; Troy Phillips, 4 years; Charlie Mills, 8 years; Sean Thompson, 1 year; Robert Bagshaw, 4 years; Rick Bates, 4 years; Misael Alvarenga, 1 year; Jim Puentes, MidAmerican Energy Forestry Manager. Not pictured: Bill Reese, 6 years; and Joe Fee, 1 year.

SAFETY HONOR ROLL

Francisco J. Delgado	Hubert Harris	Hector I. Linares	Osby Pendleton	Jeremy Short
Henry Delong	Kenneth Haydon	Joshua Linz	Dan Penry	Jeremy Shrum
Donald Derby	Samual Hazel	David Long	Anjel Perez	Todd J. Schultz
David Diaz	James Heckrodt	Jose L. Lopez	Robert L. Phillips	David Slaughter
Mario Diaz	Jason Heffren	Ramiro Lopez	Rigoberto Priciliano	Johnnie L. Smith
Robinson A. Diaz	David Hegwood	Victor D. Lopez	Eugenio Prieto	Russell E. Smith
Dallas Dix	Troy Heinz	James Lucky	Joshua Prochnow	Levi Spratt
Michael Dixon	Edson Henderson Jr.	Kenneth Mackey	Justin Puckett	Danotto Starr
Ryan Dowell	Jared Hennessey	Brandon Madren	Shawn Quaintance	James Staubs
Jack L. Doyle	Erasmo Hernandez	Sandro G. Maguna	Kenneth Quitberg	David Stidham
Russell L. Doyle	Fredys Hernandez	Victor Maldonado	Philip Radel	Bracken Suiter
Terry C. Doyle	Hernan Hernandez	Shane Mallick	Marc Raleigh	Charles J. Sullivan
Kenneth Edens	Ventura Carlos Hernandez	Jonathan Martin	Richard Ramey	Louis Sweeden
Scott Edwards	Moris A. Herrera	Darlin Martinez	Kai Regnier	Brian Swindler
James Elkins	Paul Hillebrandt	Florencio Martinez	Keith Resch	Timothy Tedder
Macario Espinoza	Tyler Hillman	Jesus F. Martinez	Randy L. Reynolds	Kyle Tenney
Fernando Estrada	Daniel Hoenig	Rodrigo Martinez	Tim R. Reynolds	Erik Terwey
Julian Estudillo	William Hogan	Johnathon Matheny	Christopher Rhodes	Robert J. Thompson
Denny Farkas	Raymond Holliday	Ryan McClain	Christopher Rilea	Sean A. Thompson
Matthew Feeler	Grover Hoyle	Ervin McCone	Pablo A. Rivas	Mark Tidwell
Armando Fierro	Gary Hylton	Tim McCormick	Julio A. Rivera	Terry Tock
Michael Finch	Keith Jackson	William McDowell III	Scott Roberts	Terry L. Trew Jr.
Nathan Finley	Ryan J. Jackson	Dale McGill	Alfonso Rocha	Chad Truax
Sean Fleming	Rodney J. Jeffries	Jeremy McKenzie	Jose E. Rodriguez	Emmett Trudeau
Jose T. Flores	Rodney L. Jeffries	Brian McManus	Rigoberto Rodriguez	Frank Vaccaro
Mark Fox	Kyle Jensen	Brandon Meindel	Victor Rodriguez	Rafael Varela
William D. Fox	Juan G. Jimenez	Wilman Merlos	Victor R. Rodriguez	Alfonso Vargas
Jeffery Frederickson	Darin Johnson	William D. Meyer	Michael Roll	Jose L. Vega
Anthony Frye	David M. Johnson	Justin C. Miller	Brett Rollins	Julio C. Velasquez
Moris Fuentes	Edward P. Johnson	Cermelo M. Miranda	Jose L. Romero	Leonel Velasquez
Charles Gansz	Mark Jones	Erik Molina	Jose O. Romero	Saul A. Ventura
Timothy Gardner	Stan H. Jones	James Mondy	Kevin J. Romero	Jesus E. Vetencourt
Ernest Geoffroy	Robert Jorgensen	Shawn Morehead	Joshua Root	Jose A. Violante
Jaak Gilmore	Mike Kansier	Aureliano Moreno	Curtis Rowden	Joseph C. Wagner
Bruce Giroux	Merlin Kass	Robert C. Morgan	Garcia Gilberto Ruiz	William Wallen
James J. Goffin	Gary Keese	Ryan Mumm	Valentin Ruiz-Garcia	Julian Webb
Jesus Gonzalez	Wayne Keirse Jr.	Craig Nelson	Emilio Salmeron	Adam Welch
Sandoval Juan Gonzalez	Tyson Kelly	Matt Nestico	Juan Sanchez III	Johnston Westmoreland
Raul Gracia Jr.	Billey King	Russel Nichols	Jose Sanchez	Danny K. White
Beau Grant	James Kishiyama	Jefforey Niehaus	Juan Sanchez Jr.	Billy J. Williams
Bruce Gratzner	Brad Klaas	Corey Olcheske	Lucas Sandberg	Derek C. Williams
Windell D. Griffin Jr.	Christopher Knight	Terry Olcheske	Allen Sarratt	Kyle N. Williamson
Antonio R. Guerra	Wilimer Landaverde	Jesus R. Orellana	Kurtis Schisler	Michael D. Williamson
Jon C. Gustafson	Gelacio Lara	Yaimar Oro	David Schmidt	Shad Witt
Matthew A. Hachfeld	Javier Lara	Federico P. Orozco	Robert Schultz	Joseph Witte
Steven R. Hale	Silvano Lara	Edward Pacholke	Jed Schweisthal	Jesse Wonsey
James Hamilton	Levi Laurion	Javier H. Palacios	Douglas Seaman	Steven C. Wood
David Hamm	Lonnie Lear	Gordon Palmer	Alfred Sedillo	William J. Wood
Jon P. Hampton	Brian Lewis	Mario Palmero	Gustabo R. Segura	Matt Woodyard
Jacob Hanson	Ryan Lewis	Gregorio Palmeros	Chance Shea	Richard C. Wright
Patrick Hardel	Buddy Lichlyter	B. Martin Pantoja	Ryan Sheley	Mark Yahnke

Family Clippings



Left-right: Jordan, Jessica, and John

Foreman Jon Gustafson, Mountain States Division, and his wife, Jenny, welcomed a new baby girl into their family on Sept. 18, 2007. Named Jessica Lynn Gustafson, she joins older brother John, 8, and sister Jordan, 2, at their home in Casper, Wyo.

Trimmer Brad Klaas, North Division and his son make the best of all the snow in Southwest Wisconsin. "When I wasn't tromping through all the snow for Wright Tree, my son and I were building snowmen—gearing up for summer Harley rides," Brad says.



Left-right: Liz, Anna, Kelly, and Megan (baby)

Foreman Kelly Biorn, Mountain States Division, is proud to announce the birth of daughter Megan Amanda Biorn, pictured here at 6 weeks old.

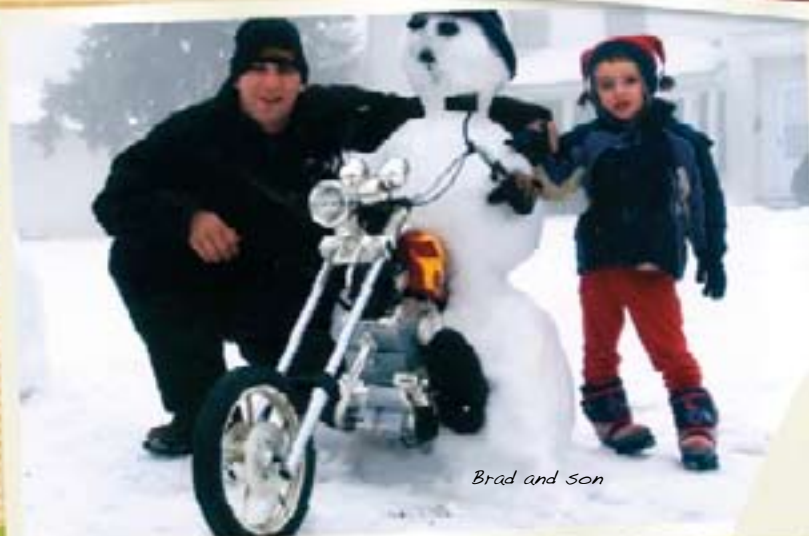
Trimmer (now Foreman) Adam Velishek's Minnkota Division

1 ½ -year-old son Riley shows off his WTS T-shirt. Adam calls him "Daddy's Little Trimmer" and notes that "our family always jokes about it."

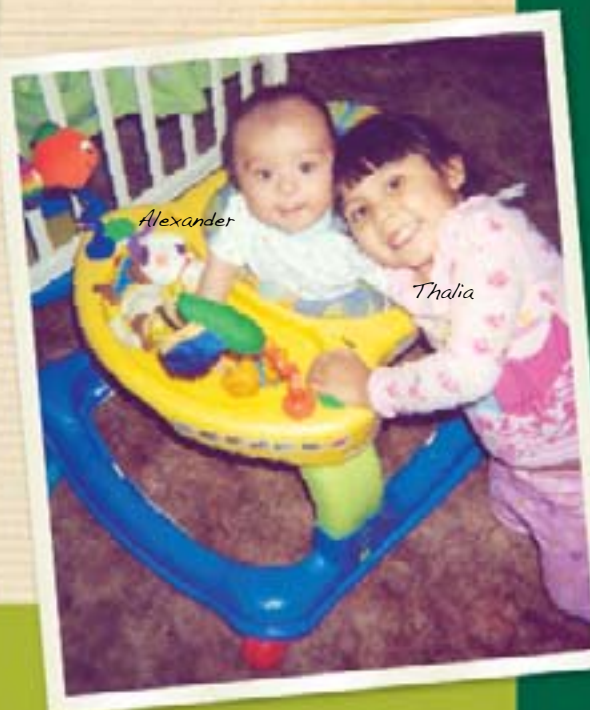


Riley

Foreman Leonardo Ponce López, Southwest Division and María Ponce wish to send love and happiness to Thalía and Alexander. Thalía turned 4 on Jan. 27, 2008, and Alexander turned 1 on Feb. 4, 2008. "Happy Birthday!"



Brad and Son



Alexander

Thalía

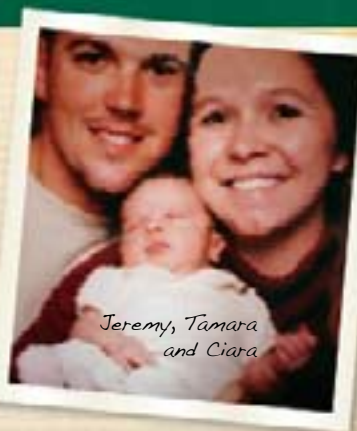
We want to hear from you! If you have news to share, please include your name, division, story and digital photo in an e-mail to: **Jodi King** at news@wrighttree.com or mail to: WTS Newsletter, PO Box 1718, Des Moines IA 50306-1718



Christin and Stephen

Nancy Jacobson, HR Records Administrator, Home Office and her husband, Steve, are proud to announce the marriage of their daughter Christin to Stephen Hall, son of Michael and Henri Hall of St. Joseph, Mich. The wedding was held in Benton Harbor and, after a trip to the Caribbean, the happy couple now lives in Phoenix, Ariz. Christin graduated from Iowa State University with a degree in Interior Design and is now a Sales Representative for Cambridge Commercial Carpet, while Stephen earned an Interior Design degree from Michigan State University and is now a Senior Project Sales Manager for Transact Commercial Furnishings.

Foreman John Childress, Southwest Division is excited to announce that his son's eighth-grade, Kellyville, Okla., football team ended their middle school careers with a perfect season. Their record stands at 8-0 for the 2007 year and 8-0 as seventh graders in 2006. Combining all scores of their hard-earned eighth-grade victories, they had a total of 272 points and allowed only 12. John's son, (#74) John Childress, is Strong Tackle on Offensive and Defensive End on Defensive.



Jeremy, Tamara and Ciara

Foreman Jeremy Frye, Central Division

and his wife, Tamara, are overjoyed to announce the birth of their daughter, Ciara, on Dec. 1, 2007. Ciara was 19 ½ inches long and weighed in at 7 pounds, 2 ounces at birth.

General Foreman Michael Harris, Minnkota Division

and his wife, Mary, celebrated their 35th wedding anniversary on Sept. 2, 2007, the same day that Michael's parents, Richard and Mary Harris, celebrated their 60th anniversary. Held at Michael's parents' house in Leech Lake, Minn., the celebration included vow renewals by both couples and a wonderful Catholic Mass with 60-70 friends and family members in attendance. The homemade wedding cake was provided by Michael's sister, Carol.



Sarah way up high in the bucket on her field day with the crews. Please note that she has removed her safety goggles in order to take the pictures.

Jeannette Riggins, Office Manager, Mountain States Division

is excited to announce the birth of her twin grandsons, Garrett and Wyatt (left), on Nov. 17, 2007. Jeannette works at the Brighton, Colo., office.



Garrett

Wyatt

Congratulations!

SET News

NEW GENERAL FOREMEN

- ▶ **Darrell Banks** in Section 45 on Dec. 10, 2007.
- ▶ **Rafael Garcia** in the Southwest Division on Nov. 12, 2007.
- ▶ **Jacob Lewis** in the North Division on Jan. 4, 2008.
- ▶ **Arjan Lighthawk** in the Minnkota Division on Jan. 21, 2008.
- ▶ **Chad Luckow** in the Central Division on Sept. 10, 2007.
- ▶ **William Merithew** in Division 45 on April 14, 2008.
- ▶ **Peter Schmitt** in Division 45 on Sept. 9, 2007.

NEW SAFETY SUPERVISORS

The Safety, Education, and Training department is proud to announce the addition of two new Safety Supervisors, Joe Partridge and Ben Isbell. Joe was previously a General Foreman in Wyoming and has also lived in Utah and California. He and his wife, Raegan (a certified massage therapist), have four children: Samantha, 8; Adam, 6; Johnny, 3; and Tyler, 1. The family loves adventure and the outdoors and is looking forward to exploring the Appalachians, as well as enjoying their new home in Indiana. Ben joined Wright in 2002 and lives in Duluth, Minn., where he grew up. Also married, he enjoys a number of hobbies including chess, snowboarding and writing music. Both Joe and Ben are ISA Certified Arborists and have completed the Arbomaster training course.



CREW OF THE QUARTER AWARDS

Congratulations to the crews that received the Crew of the Quarter Award in the third quarter.

PACIFICORP:

- ▶ Foreman Graeme Covell and Trimmer Ramon Bugarin, under General Foreman Steve Russell.

MIDAMERICAN:

- ▶ Foreman Jerry Holder and Trimmer Chad Idso, under General Foreman Cory Edwards;
- ▶ Foreman Jim C. Black and Trimmer Brandon Sutton, under General Foreman Ray Flick;
- ▶ Foreman Paul Forck and Trimmer Bo Boddicker, under General Foreman Will Porter;
- ▶ Foreman Kelly Thompson and Trimmer Rick Bates, under General Foreman Wayne Fancher;
- ▶ Foreman Dave Rodman and Trimmer Jesse Boulton, under General Foreman Scott Dundee;
- ▶ Foreman Dennis Williamson and Trimmer Joseph Fee, under General Foreman Chad Luckow;
- ▶ Foreman Phillip Thompson and Trimmers Bobby Thompson, Nathan Christie, and Glen Bearbower, under General Foreman Jason Davis;
- ▶ Foreman Dan Roberson and Trimmer Daniel Hoenig, under General Foreman Chad Behnke

Congratulations to Christopher Olsen, Central Division, for becoming a Certified Arborist and to Kurt Schultz, Mountain States Division, for obtaining his Certified Arborist and Utility Specialist certifications. Great job guys!

