FRING 1 THE Employees and Friends of Wright Tree Service



CONGRATULATIONS TO THE 2009 JOHN WRIGHT MEMORIAL ARBOR DAY AWARD WINNERS

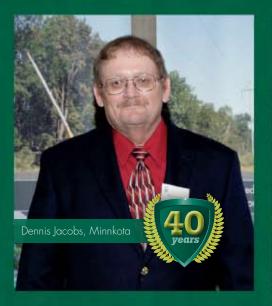
This special contest was created in honor of both John L. and John R. Wright in order to promote Arbor Day and the importance of trees and was open to the children and grandchildren of Wright Service Corporation employees. This program is generously sponsored by two of our longtime partners—The Davis Brown Law Firm and O'Halloran International.

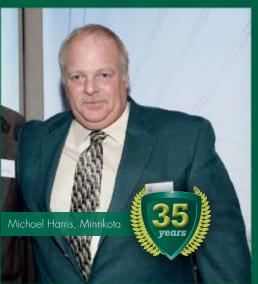
Emily Buckholtz, daughter of Jeremy Buckholtz, Central Division, won a \$500 savings bond for her first place essay.

Samantha Partridge, daughter of Joe Partridge, Division 45, won a \$500 savings bond for her first place drawing.



2009 AWARDS BANQUET















Jeff Harris, Minnkota, Dan Hawker, Minnkota, John Rupert, Minnkota, Dale Venzke, Minnkota, Kirk Schuster, Mountain, Doug Vondal, Central Xendra Julie Chapman, VP Administration, John Hurst, Division 45, Michelle Eggleston, Home Office



2009 AWARDS BANQUET

LOWEST INCIDENT RATE IN 2008 MOUNTAIN STATES DIVISION



MOST IMPROVED INCIDENT RATE IN 2008 MINNKOTA DIVISION





TOP LEFT: Lois Ward, Home Office, Charlie McClure, Retired TOP RIGHT: Bonnie Strom, Home Office, Kristy Reynolds, Home Office CENTER: Jim and Roberta Harvey, Heartland Financial Resource Group, Gary Nordquist, LaMair-Mulock-Condon Co. and Anne Nordquist BOTTOM LEFT: Jesus Vetencourt, Central, and Anamaria Vetencourt BOTTOM RIGHT: A few thirty-year recipients showing off their awards.

SAFETY HONOR ROLL



Wright Tree Service congratulates the following employees who have been accident-free for 14 consecutive years:

Gaylen Ackerman Marcus L. Doppler Mark J. Frank Keith R. Gugel Robert R. Hanson Dennis D. Jacobs Mike Laffey Mark A. Nelson Richard A. Nyhus

Wright also commends our employees who have been accident-free for up to thirteen consecutive years.

13 YEARS

Steve A. Richey Dennis F. Rubitsky Byron O. Stahl Robert J. Tyson Tobin M. Wood Tracy E. Yahnke

12 YEARS

Jeffery L. Rhodes James P. Bennett Tim P. Jennings

11 YEARS

Todd W Discher Larry Elliott Abel B. Bernal Gary L. Randolph John M. Rogers

10 YEARS

Leonardo L. Ponce Lance P. Even loel Bernal Todd D Powers

9 YEARS

Philip G. Boesenberg Mendoza G. Bustos Garv E. Claborn Carl A. Braatz Tim Monn Brian R. Bennett Manuel Rodriguez loe M. Valdez Aaron H. Cox Brian M. King Kathlee Doylen Chytka James L. Martin Kevin K. Becker David E. Stapleford Timothy L. Graham David L. Jenson Benedicto Moran Randy J. Sterry

8 YEARS

Noel A. Lopez John F. Brezinsky James R. Wetter Jeffrey A. Gilmore Tim L. Cart Ray L. Wolken

Charles Baker Denis I. Green John W. Childress John C. Bigham less R. Hout laime N. Gonzalez David S. Rodman Scott E. Schreiter

7 YEARS

Bobby D. Bailey lason L. Akins leremy L. Buckholtz Mike R. Hasse lose Ponce Donnie E. Richey Matthew C. Brown Ronald D. Jones Sam A. Russell Matthew H. Ohr loel M. Radel Kyle E. Nelson Arthur C. Gilliland Luis A. Castillo Lonnie Frank Ryan R. Johnson Antonio Soto

6 YEARS

Roberto Alvarez-Rodriguez James C. Black Keith Christianson Dean Davolt Curt W. Houle Thomas F. Cady Kimberly S. Self Jose S. Flores Miguel C. Hernandez Robert L. Anderson Mark R. Flood Mitchel D. Elwood Pedro Delgado Ovalle Ivan A. Hernandez Leonel Tabora David T. Swanstrom Tim C. Frink Marvin L. Miller Aaron B. Hendrix John E. Seeber Robin E. Troxel Francis Flory Eduardo A Orozco Steven W. Eickstadt lerrad R. Garrett

J. Reyes R. Alanis-Negrete

Russell A. Gaver

Steven A. Ford Patrick W. Franzene Armando Palmero Anthony W. Lendt Allen I. Hedtke Juan R. Linares

5 YEARS Thomas F. Bertrand

Glen R. Crabtree Lance P. Edwards Gary W. Thorgerson Gabriel Orozco Jose L. Ramos Jason A. Waugh Johnnie W. Dailey Frederick L. Clark Randy E. Hake William E. Rigsby Sean P. Tracy lose Herrera Terri L. Guild Rick Gaunt Korey K. Einfelt Chad W. Koecher Thomas T. Adams David G. Brandenburg Robert C. Allen Jody L. Lewis Dennis L. Williamson Edward D. Sickels Kelly M. Thompson William F. Smith, Jr. Iuventino Delgado Linda B. Hurst lames D. Williamson Earl R. Hall lustin G. Siruta Matthew J. Erickson lason T. Green David R. Woltz Aric A. Hollingshead Shon E. Plate Cassidv K. Arnold Andre V. White Kevin J. Kasal Richard E. Loushine Rafael A. Cerrato Orlando A. Pacheco Larry A. Greenwood Robert K. Kappelhoff Bill M. Reese

4 YEARS Larry Bingham

Patrick L. Boyd Ryan L. Johnson Nathan J. Pexa Scott Swisher Brian J. Dempsey Mike B. Ellis Shawn P. Salmon Ysaac C. Munoz Manuel I. Munoz lose S. Solis Paul Forck Ismael Z. Francisco Jeremy C. Smith Robert J. Gray Thomas J. Moore David R. Wallace Jason A. Hocking Terry W. Bean Michael E. Mares Brian I. Ricke Luis H. Ramirez Rivera Paul R. Reynolds Ramiro Cervantes Leonel C. Marauez Hector I. Florido Shawn I. Adcox Craig C. Christianson Daniel W. Thorgerson Steven M. Waxmonski Chad W. Coffman larod M. Rues Donald L. Kane Timothy W. Secrease Brian S. Harbison Aldenv L. Hurst, Ir. Michael D. Calhoun Terry L. Kane Christopher D. Saling Daniel K. Slover Joseph H. Marshall Scott W. Oermann Troy A. Phillips Jeremy L. Mueller Beige E. Turner Matthew J. Swenson Jose B. Andrade Angel R. Acevedo Mitch R. Salek Shawn M. Feld Jerry L. Trivette, Sr. Billy J. Higgins Fermim R. Oro Luis A. Marquez Andrew E. Stueven Jesus T. Bordonave

Jose A. Tapia Samuel Merced Shawn M. Lettau Taurino Martinez Orlando I. Mora lose C. Ortiz Eric I. Gibbons Javier Vidales Michael E. Ijams Lester J. Imker Jason M. Kamalakis Edgar F. Koester Jorge Lopez Jason L. Mohr Joseph Pulera Mark A. Peterson Billy J. Rex Vicente Robles Norman E. Shultz Ronald E. Stevens Douglas W. Vondal James L. Woodling

3 YEARS Rickey L. Bates Marlin D. King Jamie A. Flores Rocha Sie I. Camacho Mitchell A. Lillie Pedro Ramos Samuel Jara Boldomero S. Santamaria Nicholas J. Buchholz Hector Gutierrez Herman J. Ohr Bruce A. Fuchs Victor Torres Marcos D. Hernandez Aurelio Rodriguez Hugo A. Torres Felipe Gonzales David L. Hubbell Mark A. Fournier Jake S. Schweisthal George A. Gorton Donald L. Kane Brian S. Harbison Michael D. Calhoun Terry L. Kane Anthony D. Dishona Brent W. Hall Brannon P. Hall Jose Cervantes Jr. Johnny L. Fry Ever V. Acosta Roberto H. Graciano Humberto L. Hernandez Noe Estudillo Alvaro Mejia Milton R. Gusman lose B. Romero

lose M. Escobar Rudis A. Ventura Roberto E. Salmeron Efrain A. Rodriguez Darrin H. Steele loel R. Wheaton Salvador Rodriauez

Broderick R. Breakfield

Ramirez

Paul V. Cochran

Shelby H. Muir

Kurt A. Schultz

Johnny F. Valdez

Darrell A. Cottrell

Terry B. Thomas

Brandon D. Larsen

David C. Hutchins

David L. Rucker

Bernardo Pulgarin Abimael Velasque Brian J. Erickson Chris C. Lemke Santos M. Herrera Oscar R. Salmeron Scott D. Greene John W. Dallinga Vaughn W. Hoffman Shane D. Subbert Israel Navarro Manuel Torres Diaz Jose C. Rodriguez Michael A Hutchins Nukon A. Nosavanh Rob A. Natzel Jason C. Norris Cody N. Yates Reyes Bonilla Hyrum J. Partridge Pedro Fuentes Amber K. Maske Efren Vargas Cesar J. Alvarado Orlando Colon Nathan A. Dailev German Mendoza Anthony R. Ohr Mario Estrada Bernardo Robles Wallace B. Pavne Randall W. Thomas Ricky D. Richardson Jr. Craig A. Neblett Jack L. Hill Randall G. Dejager Paul M. Lichlyter Frankie D. Henson Scott D. Hilton Herberth R. Morales Amado Sanchez Aaron W. Nelson

Lorne W. Williams David I. Gustafson Gregory S. Yinger Bryan C. Clark Sean S. Catron Todd D. Preator larrod W. Johns Ryan J. VanDyke Robert R. Clough Phillip A. Thompson Santos E. Ruiz Francisco E. Moreno Kelly J. Biorn Arturo Jacome David D. Hughes Joseph M. Brooks Aniseto Sandria Norman E. Eberly Bradley R. Halstead Murl L. Kinsey Gabe R. Jones Earl G. Kimmel Timothy S. Kisner Jason L. Martin Daniel L. Roberson Kirk I Schulte Robert D. Selhaver Robert L. Steadman

2 YEARS

Michael J.Dorothy Keith E. Resch Randy L. Reynolds Alan R. Dobie William O. Wallen Wade L. Clark Ryan J. Mumm Edward L. Pacholke lacob L. Hanson Eugenio Prieto Francisco J. Delgado Mark Jones Bucio Cuauhtemoc Alcauter Stan H. Iones

David Slaughter Iusto Condado Victor D. Lopez lose L. Amava Iorae Alfaro Patrick R. Hardel B martin Pantoja Bruce A. Girouex Dallas R. Dix Shon C. Daniels Joshua J. Bult Erik L. Terwey Joshua M. Linz David M. Johnson Matthew D. Chase Michael R. Dixon Ernest W. Byrne Carlos F. Ventura Francisco A. Ventura Kenneth J. Mackey Kyle N. Williamson Timothy A. Gardner Daniel J. Carver Jeffery H. Cates Josie T. Cobb Ernest I. Bone Ricky D. Clendenny Tyson B. Barber Brett B. Rollins lesus Benavides William E. Hogan Michael R. Finch Mike R. Kansier led F. Schweisthal Wilmer A. Landaverde Eddie R. Briley Buddy V. Lichlyter Wilman R. Merlos Fredys A. Hernandez Rick W. Choules Erasmo Hernandez Kai T. Regnier Mario Diaz Robert J. Bagshaw Pedro C. Delatorre Margarito Cervantes Steven R. Hale Hernan Hernandez Tim R. Revnolds Ion R. Brehmer Mark N. Fox Frank R. Baldwin Saul A. Ventura David G. Schmidt Philip M. Radel Joseph C. Wagner Matthew A. Hachfeld laak Gilmore Russel L. Nichols Lucas M. Clifford Russell L. Doyle Ervin D. McCone

Derek C. Williams

Lucas N. Sandbera

Brandon I. Meindel

Sean A. Thompson

Windell D. Griffin Jr.

Paul J. Hillebrandt

Ricky E. Cravens

Victor Condado

Jose Sanchez

Ramiro Lopez

Anjel Perez

Todd I. Shultz

Troy J. Heinz

lesse L. Wonsev

Charles I. Sullivan Michael G. Cain lose L. Acevedo Christopher A. Rhodes Scott N. Roberts Marc H. Raleigh Matt T. Nestico Kyle C. Tenney William D. Meyer Terry W. Tock Anthony S. Clark Merlin F. Kass James D. Mondy Terry L. Olcheske Shad A. Witt Alfonso Rocha Ion C. Gustafson Russell E. Smith Emilio Salmeron Robert J. Thompson Jack L. Doyle Douglas A. Seaman James E. Staubs Frederick V. Beazer Michael L. Roll Johnathon T. Matheny Jeffery L. Fredrickson Emmett W. Trudeau lames L. Hamilton lose A. Violante lose R. Cruz lose L. Romero Jose O. Romero Victor R. Rodriguez David G. Alvarez Jose E. Rodriguez lesus Gonzalez Rigoberto Rodriguez Alcides A. Alvares Leonel Velasquez Dayne R. Corbridge Moris A. Herrera Carlos Ahernandez Ventura Pablo A. Rivas Shane M. Mallick Travis M. Allen

lason E. Heffren

Timothy I. Tedder

lose S. Carrizalez

Richard M. Berkey

Kenneth W. Edens

Keith L. Jackson

Mario Palmero

William I. Woods

Wayne A. Keirsey Jr.

Daniel R. Hoenig

Gelacio Lara

Erik Molina

Silvano Lara

Misael D. Alvarenga

Bruce E. Gratzer luan G. limenez Richard A. Ramey lesus F. Martinez Iulian Estudillo Corbin P. Alger Juan C. Antonio Adam J. Arroyo Rigoberto Priciliano Sean E. Fleming Kyle T. Jensen Nicholas G. Antonini Victor Maldonado Mark R. Tidwell Santos Abarca Glenn H. Bearbower Brad I. Klaas Gregorio Palmeros Moris Fuentes Joshua W. Prochnow Ryan J. McClain Raymond M. Holliday Peter J. Bork Brandon S. Madren lesus R. Orellana lames W. Heckrodt Alfonso Vargas Shawn P. Quaintance Craig E. Nelson lose T. Flores Levi J. Spratt V Rafael Varela Billey A. King Iuan Sanchez III lerry W. Cox Hector I. Linares Ioshua M. Root Yaimar Oro Brian K. Lewis Darlin A. Martinez Aureliano Moreno Beau E. Grant Jesus E. Vetencourt Terry L. Trew Jr. Fernando N. Estrada Christopher L. Knight Brandon S. Combes Jeremy L. Shrum Hector Armendariz Jose L. Vega Rodrigo Martinez Bracken E. Suiter Michael D. Williamson Kevin J. Romero Jefforey S. Niehaus Lowell N. Burbank Iulio A. Rivera Brian M. McManus Chad G. Truax lavier H. Palacios Carmelo M. Miranda

Jon P. Hampton Tyler R. Hillman Steven C. Wood Anthony J. Bergthold Kenneth J. Quitberg James Kishiyama Osby W. Pendleton Jose L. Lopez Mark Yahnke

1 YEAR

Daniel L. Johnson Steven D. George Scott D. Agler Chad M. Brinkman Thomas L. Brumm Daniel S. Durocher Bradley T. Despot Bradley E. Moreland Jimmy W. Hicks Oscar L. Hicks Eric R. Carreno Boyd A. Rasmussen Jerry D. Holder Ernest L. Johnson lesse I. Roberson lose Escobar Miguel Sanchez James K. Reynolds Leonides Martinez Margarito Martinez Arnulfo R. Flores Jeffery E. George Robert C. Reemts Jr. Bernardo Perez lesus A. Morrieta Ronald G. Garner Tom A. Allen lames P. Blake Timothy B. Housh lose M. Pedraza David M. Mahlberg David R. Hanson Mark L. Slayton lorge L. Campos Joshua O. Byl lason M. Scott Ruben Chavez Ion R. Bachand Michael D. Cole Jesse C. Pollard Peter A. Fredrickson Carlos A. Baca Daniel R. Adcox James W. Bannister Ethan P. Bodmer Gregory J. Spaid Michael S. Elliott Elijah B Cloud Steven T. Steele

John A. Rex O Adolfo Miranda Daniel R. Williams Edward I. Barnard Rvan W. Fredrickson Daniel I. Somervill Johnny L. Berger Kyle J. Schultz Geoff R. Durso Daniel Anave Pedro A. Rivas Levi F. Vinson Jimmy L. McFarland Lawrence C. Kaska Joseph L. Weldon Luis Cano Tony D. Flory Thomas D. Root Johnny Salcido Dermid A. Lopez Louis M. Linxwiler IV Rick E. Johnson Douglas J. Oliver Colten K. Bybee Ryan A. Peterson Luon V. Nguyen David J Peterson William E. Snyder Darryl G. Jones Eduardo Bruno Ira D. Signalness Carlos M. Salmeron Jorge A. Rodriguez David w sanders Kevin H. Koon Adam J. Johnson Wayne G. Johnson Juan A. Mercado Charles I. Terrell Giancarlo Martinez Shane L. Nickerson Juan J. Valdovinos Brandon T. Escareno Alan R. Dees Isidro C. Lucas James W. Ehlenbeck Jose Luis L. Martinez Victor Ibarra Rodriguez Zachary B. Hyde Matthew A. Kroening Jamie J. Kozlowski Nicholas A. Stanton Lee A. Hillesheim Bryan I. Hylton William D. Stauff Brandon S. Sutton Pedro A. Herrera Armando Gracia Brian D. Emert Richard L. Crawford

Devin A. Strom

Jose B. Jimenez Safio Villanueva Terry L. Trew Sr. Wilbert Rodriguez Thomas J. Martin Jr. Robert J. Benda William L. Brown Jose Guillen Leopoldo Marquez Todd A. Linskie Jim P. Blackwell Darren E. Anno Nathan M. Flory Kyle C. Roark Ron J. Anderson Mario A. Ventura Bruce M. Braun John D. Pentecost Dennis L. Koenig Jr. Chad K. Idso Paul A. Reed Joshua J. White Miguel H. Cordova Carmelo Salinas Elmer A. Salinas lose F. Chavez Jeremy W. Jetland Antonio Lopez Alejandro V. Benitez Pedro V. Benitez lose O. Cruz Patrick E. Ballard lose Garcia Heladio Solis Felix Santana lustino B. Medina Ramiro V. Benitez Marcos G. Navarrete Chavez Frederick F. Argueta James M.Capen Brent L. Colville Charles A. Buntion Eric J. Ramsey Mathew J. Frye Stephan L. Clements Derek R. Aubuchon lose Diaz David Salgado Aaron M. Jarvenpa Andrew J. Dorsey Steven D. Disrud David A. Halker Christopher M. Badowicz William A. Fritz Aaron J. Swallow Afton R. Stanko

Richard W. Bowen

James A. Christensen

Joshua B. Dieckman

Erik J. Omundson

Michael M. Mitchell Justin A. Messer Larry D. Jones James P. Standlee Daniel I. Saatoff Gabriel Lopez-Rosario Shawn Robert Dinnell Benjamin J. Bone Adam M. Eppler Dustin G. Mohr Rene L. Garcia Keith W. Darmody II Anthony P. Germanceri III Kenneth M.Mange Angelo J.Shook Ramos Gregorio Deleon James M. Hance Miguel F. Hernandez Lewis J. Remund James L. Young Nathaniel P. Lee Carlos A. Cruz Ramon Valdovinos Christopher L. Harrison Francisco J. Arvayo lose A. Cardenas Shawn H. Allgood Rusty E. McCuen Lawrence J. Doone IV Samuel E. Ostendorf Timmy D. Woods Terry L. Hughes Nathaniel C. Christie Eduardo R. Deleon Ir. Michael R. Nelson Seth J. Kroll Ioshua M. Hudson Justin S. Peterson Robert F. Carrier Roberto A. Sigaran Jose O. Garcia Thomas R. Monroe lordan R. Sime Randon R. Bellew Shawn R. Mousseau Edwardo Garcia Ricardo I. Ramirez Cassidy J. Miller lason R. Thornton Matthew D. Fox Kelvin Vega Ojeda Jonathan E. Scheffler Eric S. Noonan Nelson F. Pena Vincent Pavovich Anthony J. Baca Hernandez Reyes Rodriguez Ismael Rivera-Melgar Santos L. Valdez

Evaristo Gallegos

Tyler J. Armstrong Carl I. Herschbach Bernardino Lopez Roa Marrero Juan A. Ocasio lose A. Luna David J. Zarnke Desmond D. Fllmore Alfredo M. Godinez Jose Ramon Torres Correa John D. Bernal Clayton J. Collins Jeremy A. Hugeback Jesse J. Bult Robin L. Kreisel Bryan R Diesburg Kevin A. Bothner Joshua J. Black Christopher Blair Selover Benjamin F. Harper Chad R. Daniels John H. Stults Thomas L. Stokes Frank Saunders Guillermo Maria-Flores Kevin I. Getchell Lucas A. Loftin Malon P. Backinger Robert C. Applegate Ruben Garza Gerardo Sifuentes Brandon Scott Rodasky Nathan I.Stania Troy Gulbranson Mathias D. Hillock John F. Evans Lauro Alcaraz lose Luciano Flores Sergio Arcos Shawn C. Thennis Justen M. Brown Travis J. Dulebohn Jordan Lee Harrison Ismael Del Real Austin D. Marriott Juan C. Aparicio Juan Rodriguez-Otero Abel B. Lomeli Larry L. Madden Daniel S. Pharris Mark E. Huxman Jr. Ted A. Cherry Lance C. White Lopez Rual Zuniga Jose Marmolejo Joseph D. Otten Chad A. Auginash Alejandrol Lopez Negrete Kevin | Anderson

Gregorio De Leon

James J. Wohlwend

Walter A. Marchena

Ruben S. Adame George T. Hill Bobby R. Diaz Juan C. Maldonado Enrique Maldonado Michael R. Schilling Daniel J.P. Long Francisco Bedolla Henry B. Valdonado Edagar Alejandro Saenz Gaytan Uves A. Monroy-Barillas Mark L. McElroy Matthew Scole Alfonso Sevilla Jared Walter Trapp Randy W. McDonald Michael J. Lein Norman Cesar Saenz-Gaytan Charles R. Bradley Jr. Cesar Bedolla Nestor Hernandez Brent Aberastrom Robert Clifton Mock Michael Clendenen Aaron Dean Feil Rafael G. Garcia Josue N. Ventura Evan Bernard Meisman Walter M. Mendoza Roy R. Manson Tracey L. Mibbs Paul A. Mitchell Chester Raymond Morrison Michael W. Papenfuss John Ruppert Brad t Shearer Randy L. Sites Keith A. Smith Jackie R. Pendergrass

From the Treetop

By Scott Packard, Chairman and CEO



2008 was yet another noteworthy year in the history of the Wright companies. We've experienced our seventh consecutive year of record growth and profitability, with sales exceeding \$ 144 million. Our ESOP continues to prosper with contributions in the last six years exceeding 14.1 million dollars.

But what's next? In light of the recent economic mess that prevails in our country, and media that are perfectly at ease to give us a constant barrage of negative news, I thought I'd concentrate a bit more on the future of the Wright companies. In spite of the turmoil faced by many businesses today, we are prospering, we are growing and we are financially strong.

A couple years back we made a commitment to be on the west coast. On January 1st, we started twenty-one crews for the Sacramento Municipal Utility District. In addition to that, we expanded our relationships with KCPL, Ameren, Consumers and KU (my sentimental favorite) and new business with Duke Energy for a total of forty-seven crews. And then came January 8th. On that day we signed the single largest contract in the history of our company. Our new contract with Oncor in Texas will add over 100 crews and create over 400 jobs. So if you add it all up — 168 Crews and 560 new employees.

Not to say we will not have our challenges in the coming months, but I ask you to not concentrate on what you cannot control, but on what you can. First and paramount, SAFETY—not only your own, but that of those we work alongside. Share your experience; stop any unsafe behaviors you see. And make safety on the job your first priority.

Second, CUSTOMER SERVICE—exceed our customers' expectations every day. And if you're not quite sure just what they are, ask them.



NORTH DIVISION

Job Well Done

A homeowner wanted to praise Foreman Patrick Martin and his crew for the excellent tree trimming work they completed, "In addition to the trees trimmed, he rang my doorbell to explain that two of the trees needed to be removed completely. He also pointed out that some large parts of their trunks would need to be left in a wooded area to rot naturally." The crew consisted of Foreman Pat Martin and Jim Voiles. They are led by General Foreman Danny McMillen.

In Appreciation

A property owner wanted to commend WTS workers on their service, "I thought they were all very courteous, professional, and hardworking. I appreciated the fact they spoke with me and explained why they were there and I also appreciated them taking the time to dump a load of tree mulch for me to use on my property." The crew included Foremen Pedro Benitez and Dave Salgado, Trimmers Felix Santana and Frederick Argueta, and Groundsmen Jason T. Watson and Justino Medina. They are led by General Foreman Scott Lay.

Potential Disaster Averted

On May 9, Foreman Ernest Johnson and Trimmer James Schupp had just completed a storm ticket for Ameren and were proceeding to come back to the staging area. Driving around the block, they noticed three service lines downed by a tree lying across a sidewalk. They checked the meters and discovered the wires to be hot. Ernie was calling the dispatcher when a little boy about ten years old was riding his bike toward the hot service line. Thankfully, Ernie and James stopped the boy before he ran into it. They then proceeded to mark and cone off the area and wait till the service man arrived. Ernie also noticed another child playing within twenty yards of the downed lines. Ernie and James are led by General Foreman Brad Moreland.

MINNKOTA DIVISION

Efficient Workers

The Director of Operation for the Clouquet Forestry Center at University of Minnesota thanks WTS, General Foreman Venzke, and his crew for their prompt service in line clearing, "The Wright Tree Service crew showed up promptly on the date agreed upon and worked steadily until the job was completed. The work was more complete and the site left cleaner than I would have expected."

Thank You

A couple from LaCrosse, WI, wanted to thank a WTS crew for the tree trimming work they did, "Your kindness and extra effort was truly appreciated." The crew included Foreman Keith Christianson, and Trimmers Craig Christianson, and Joe Kreibich. They are led by General Foreman Jeff Harris.

MOUNTAIN STATES

A Helping Hand

The Secretary and Treasurer of The Lennox Cemetery Association wanted to commend General Foreman Glen Crabtree for the great job he does, "Glen is a great asset to the community and is always so willing to step forth and get the job done."

True Customer Service

The Manager of Gas and Electric Operations for Garfield Service Center was very appreciative that General Foreman Jim Swisher, Foreman Victor Pena, and Xcel Energy's Terry Hamm came by to ensure they did not need anything else before they left at the end of the season, "I appreciate this gesture and want to express thanks to the great job they did getting this service center back into shape."

Excellent Workers

A property owner wanted to thank WTS for the great service she received, "Your crew was very careful to extract all of the offending limbs, and with such a courteous attitude as well! In addition, they were thorough in cleaning up the branches afterward, and overall I was very impressed." The crew included Foremen Joe Valdez, Scott Schreiter, Tim Jennings, and Trimmer James Kishiyama. They are led by General Foreman Jarrod Johns.

CENTRAL DIVISION

Worthy Compliments

A homeowner felt it was a pleasure to deal with WTS when they came to cut down her trees. The crew included Foreman Eric Gustafson and Trimmer Matt Dillon. They are led by then General Foreman Greg Williams. She said, "Mr. Williams was so polite and acted on this issue immediately, knowing that the tree could fall on my house at any time. The two workers...were also very professional and polite."

A Fine Representative

A customer complimented Foreman John Rogers on his professionalism, politeness, and kindness, "I really want his company to know what a fine representative they have in John Rogers." John is led by Division Supervisor Greg Williams.

Congratulations!

WTS employees on OPPD property received a special award for their performance and efficiency. To reward our employees' attitude and dedication, OPPD awarded them with a full paid day off.

Well Done

A customer wanted to compliment WTS workers on the excellent job they did. The crew included Foreman Josh Black and Trimmer Brandon Rodasky and are led by General Foreman Jon Cates.

Kindness Matters

A customer was very thankful for the way Foreman Robert Malloy trimmed her beloved trees, "Not only was Robert professional, he was kind and compassionate. He conducted himself in a way that represents Wright Tree Service in the most positive way. He is truly an asset to the company." Robert is led by General Foreman Jon Cates.

Manners Matter

A customer complimented the WTS crew that trimmed the trees on her property. The crew consisted of Foreman Sam Russell, and Trimmers Alfonso Vargas, and Rob Rose. They were led by then General Foreman Scott Dundee. She said the crew did a very professional job, and were polite and friendly.

Going the Extra Mile

A woman wanted to express her appreciation for the WTS employees who helped her change her car tire in the Farm & Fleet parking lot in Moline, IL during an ice storm. She couldn't recall everyone's full names, but she did remember then General Foreman Scott Dundee.

SOUTHWEST DIVISION

In Gratitude

A property owner wanted to say thank you to General Foreman Michael Blain and his crew, "Mr. Blain was very professional in his manners and demeanor. He and his team performed their work duties in an extremely efficient and professional manner. This type of courtesy is refreshing and restores confidence in humankind. Mr. Blain is a representative of your company in which you can be very proud!" The crew also includes Foremen James Bennett, and John Steele, and Trimmer Johnnie Adams.

SAFETY AND POSITIVITY

General Foreman Randy Jones would like to commend his crew, "I would like to thank and compliment the guys in lowa City for their hard work on getting the critical #3 work orders completed on transmission lines. You worked long hours, cold, windy days, but kept a positive attitude and worked safe to get the work done. Outstanding job!"



pictured from left to right: Foreman Dean Davolt, Foreman Phil Boesenberg, Foreman Dennis Rubinsky, Foreman Doug Vondal, Trimmer Paul Orona, Trimmer Jose Leyva, Trimmer Curtis McDonald, Trimmer Cory Depoorter, Trimmer Russell Schade, Trimmer Jeremy Gaunt, Foreman Ryan Johnson, Trimmer Robert Watters, Trimmer Dustin Crabtree, Foreman Tom Moore, Foreman Rick Gaunt. Not pictured: Foreman Tom Cady, Foreman Zach Alberts.

In Memorial

GERALD "JERRY" SWIM



Jerry Swim, retired Director of Safety, Education and Training for Wright Tree Service, passed away on April 6, 2009, at the age of 77.

As a young man in the early 1950's, Jerry often did tree work

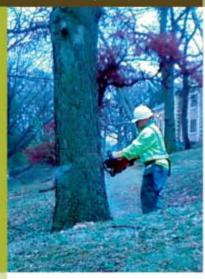
on the side to earn extra money to support his young family and ultimately wound up following his passion for the tree business when he became a Wright Tree Service employee. After a very successful career of managing the Private/Residential Tree Care division, developing the Safety and Chemical Applications programs, and creating the General Foreman Candidate School program, he retired in 1994.

He was a man who had many interests and hobbies. Jerry is survived by his wife of 58 years, Murlene, along with three daughters, and six grandchildren.

Jerry had an insatiable thirst for learning and will be remembered for his vast knowledge of trees, his interest in human behavior and interaction, the love of his family, and his wonderful sense of humor.

WAY TO GO!

Foreman Victor Torres removed a large tree in Brookside Park in Indianapolis for a service project for the city. The mayor was on hand to see the men working. The crew works under General Foreman Miguel Duarte.



In Memorial



DARRELL JESSE-DEAN BACKINGER

Darrell Jesse-Dean Backinger, 22, died on March 26, 2009. "Four

Wright Tree Service trucks led the funeral procession from the overflowing parking lot at Watson Funeral Chapel to Spring Arbor Cemetery after the 1 p.m. service. The truck operators crossed their lift buckets at the entrance to the cemetery...Backinger, a 2005 graduate of Western High School, worked for Wright for a year. He was cutting a tree with his older brother, Malon, in Jackson when he was mortally wounded... Backinger is also survived by a 3-year-old daughter, Kaydenze; his mother, Nancy Backinger; brother Cody; and grandparents Betty and Paul Sweet." (Citizen Patriot)

Thumbs Up!

A woman praised WTS employees, Foreman Gary "Slim" Claborn and Trimmer Terry Bean, "These guys do more than good, they care about their work, the people they have to go on their property to do their job...Just think we need more employees like these two." The men are led by General Foreman Tom Acker.

Courteous and Professional

A man also complimented Slim and Terry, "If this is the caliber of men you have working for you it is no wonder that you are a successful company. It has been a pleasure to make their acquaintance. They have done all in their power to leave my property in excellent condition."

Job Well Done

The Mayor of Hermitage, MO, praised our work, "The aggressive tree trimming and removal you recently accomplished in our city will certainly reduce or eliminate our power outages during ice storms...Wright Tree Service did an outstanding job while in our city."

Remarkable Work

A Gladstone, MO man was impressed with the job WTS did to remove a large hackberry tree, "The three fellows you sent did an outstanding job. The brush, limbs, and remaining stump were left so that it is very manageable. The backyard was left as impeccable as possible, given the task at hand."

DIVISION 45

Above and Beyond

A woman in Grand Ledge, MI wanted to share how impressed she was by a WTS employee who helped some children cross a busy street, "This employee went out into the middle of the road and stopped traffic in both directions so these children could safely cross to their school. I just wanted to let you know how impressed I am that your employee went the extra mile. You don't see that very often these days!" Unfortunately the name of our good samaritan is unknown.

Thank You

A Kentucky couple was very appreciative of our work during the 2009 ice storm, "Your dedication, hardwork, and commitment made a huge difference in our community."

In Appreciation

E.ON U.S. was deeply grateful to all WTS employees who assisted them during the 2009 Kentucky ice storm, "Your assistance was critical in enabling us to restore service quickly to more than 400,000 customers, despite innumerable challenges. Your employees demonstrated dedication, endurance, and a commitment to safety, while working in sub-zero temperatures and treacherous conditions."

A Big Help

A couple from Graham, KY were very grateful for WTS's work during the 2009 ice storm, "We appreciate the work you guys did to help us out here in the country."

A Special Thank-You

Two little girls from the First Baptist Church in Dawson Springs, KY drew WTS thank-you pictures. They said, "Thank you," and "May God bless you as you have blessed us."

LONESTAR DIVISION

In Gratitude

A homeowner was very appreciative of the WTS crew that skillfully removed a tree from his yard, "This crew earns an A... As a retired physics teacher, I was especially impressed with the practical grasp of physics that Mr. Lucio displayed in his cutting and in his skillful use of ropes. He deserves a special commendation." The crew consisted of Foreman Javier Cruz, and Trimmers Juan Lucio, Ricardo Cazarez, Jose Martinez, and Cecilio Puentes. They are led by General Foreman Reymundo Hernandez.

Beyond the Call of Duty

A homeowner wanted to say thank four WTS gentlemen that are heroes in her eyes. When her husband fell in the shower, she turned to Foreman Ronald DeBaun Jr., and Trimmers Antonio Hernandez, Eduardo Guzman Valencia, and Justin Hill, who were working behind her house, for help. She said they also stopped back by to check on her husband. The men are led by General Foreman Ross Self.

Skilled, Neat, and Clean

Homeowners in North Richland Hills, TX think WTS workers did a fantastic job, "They were courteous and professional, and left no mess behind.

Congratulations!

As Wright Service Corporation continues to expand, our employees continue to grow their skills and develop their talents.

NEW GENERAL FOREMEN

- Imber Hernandez
- ▶ Jeff Mills
- ▶ Jose Miguel
- Martin Sandaval
- Reymundo Hernandez
- ▶ Gustavo Rodriquez
- ▶ Joel Guitz
- ▶ Kenneth Collins
- ▶ Jose Lopez
- ▶ Tony Morales
- Fidel Alvarez
- Chris Pratt
- ▶ Billy Jackson
- ▶ Keith Mcnear
- ▶ John Daniels
- Dan Nave
- Vinnie Pavcovich

Dave Martinez

- ▶ Greg Yinger
- Timmy Baker
- Cornell Capps
- ▶ Brad Moreland
- Oscar Salmeron
- Glen Crabtree
- Jaime Flores
- ▶ Riley O'Quinn
- Joe Weldon
- Mitch Salek
- Rod Breakfield
- Kurt Schultz
- ▶ Chad Poling
- ▶ Shad Witt
- Chad Fox
- Carlos Hernandez
- Gary Estel

APPOINTMENTS & PROMOTIONS



- Will Nutter was elected by the Board of Directors of Wright Service Corp. to the position of President and Chief Operating Officer of WTS.
- **Tim Bingaman** was promoted to Lonestar Division Manager.
- Greg Williams was promoted to Central Division Supervisor.
- **Rick Bonifas** was promoted to Pacific Division Manager.
- Chester Morrison was promoted to Mountain States Safety Supervisor.
- Jerry Ledet was hired as a Project Manager on Oncor property.
- **Jerry Ray** was hired as a Project Manager on Oncor property.
- **Tim Hanson** was promoted to Project Manager on Xcel (Colorado) property.
- Romeo Correa was promoted to Lonestar Safety Supervisor.

- Justin Cherry was promoted to Project Manager on PacifiCorp property.
- Tim Wright joined WTS as a Project Manager on Oncor property.
- Jeff East was promoted to Project Manager on Empire District Electric Co. property.
- Paul Dwight was promoted to Project Manager on Consumers Energy property.

CFRTIFICATIONS

- Miguel Duartehas successfully completed the exam for becoming an ISA Certified Arborist.
- **Bill Wood** has successfully completed the exam for becoming an ISA Certified Arborist.
- ▶ Joe Partridge completed the requirements to become a Certified Treecare Safety Professional.
- Marty Pingel completed the requirements to become a Certified Treecare Safety Professional.
- Ben Isbell completed the requirements to become a Certified Treecare Safety Professional.
- Mike Clark completed the requirements to become a Certified Treecare Safety Professional.

HAPPY ARBOR DAY!

TOP KCP&L Contract Management employees and tree contractors joined together for two separate Arbor Day plantings with The City of KCMO, City of Kansas City, KS, and the Heartland Tree Alliance. Wright Tree Service joined KCP&L's Gary O'Neil and Heartland Tree Alliance in planting 40 trees in Kansas City, Kansas' Waterway Park...they also led ten teams of 68 citizen volunteers in planting 40 trees in Budd Park.

BOTTOM On Friday, April 24th, General Foreman Chad Luckow visited students at Findley Elementary in Des Moines to talk about trees, plants, and flowers. The children received WTS kites, backpacks, and coloring sheets. Then Chad and two of his crew members, Foreman Tom Allen and Trimmer James Williamson, helped the schoolchildren plant a tree near the school's playground.



FAMILY CLIPPINGS

Aaron Feil, Central Division, and his wife happily welcomed a baby girl, Amelia Erin Feil, on January 23, 2009.

Lauri Jeter, Home Office, had a baby girl, Jordan on April 18, 2009. She weighed 4 lbs, 9 oz.

Doug Vondal, Central Division, is proud to announce his son Nathan bowled his second 300 game. He had games of 225, 300, and 254, for a 779 series. Also, the first week of June, Nathan arrived at Fort Jackson in South Carolina for National Guard Basic Training.

Aaron Nelson, Lonestar Division, and his wife welcomed twin boys on April 14, 2009. Their names are Tristan and Brylie. Big sister Emarie will be turning three on August 7th.

Chad Luckow, Central Division, and his wife Gloria welcomed their fourth child, a son, Cristian Andres Luckow, on November 21, 2008. Cristian weighed 6 lb., 14.5 oz. and was 18 ³/₄ in. long. Cristian's older siblings include Jason, Susie, and Ruby.

Brad Klaas, Minnkota Division,

and his family
participated in
Relay for Life,
supporting his
younger
sister Brianna,
who has won
her battle
against
Hodgkins Lymphoma.

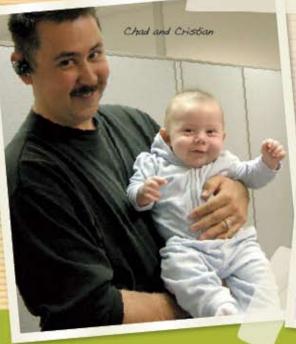


Herb Coy, Minnkota Division, bowled a 300 game on April 8, 2009. It was the nineteenth of his career.

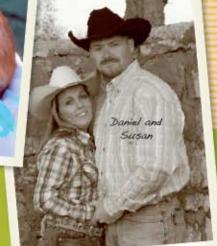
Paul Dwight, Division 45, is proud of his six-year-old daughter Samantha Rose, who just started tee-ball. Pictured below is the little slugger's first at-bat.

Daniel Williams, Central Division, and Susan Nixon are pleased to announce their engagement. The couple plans to wed July 11, 2009.









We want to hear from you! If you have news to share, please include your name, division, story and digital photo in an e-mail to: **Jodi King** at news@wrighttree.com or mail to: WTS Newsletter, PO Box 1718, Des Moines IA 50306-1718